

# **Town of Randolph**



## **2017 Annual Report**



### RANDOLPH TOWN COUNCIL

Front row, left to right: Arthur Goldstein, Kenrick Clifton, Jason Adams, and Katrina Huff-Larmond

Back row, left to right: William Alexopoulos, Edward Gilbert, Paul Fernandes, Paul Meoni, and James F. Burgess, Jr.

Missing from picture is Ryan Egan who took office in November 2017



Paul K. Fernandes

Selectman – Town Councilor – Public Servant

He served the Town of Randolph on the Finance Committee, the Board of Selectman, and the Town Council. Throughout his service, he advocated for smart investments in the quality of life for our residents; but most especially for a community center.

Paul was a consummate gentleman and a voice of thoughtful wisdom throughout his career in public service. He was a peacemaker that never compromised his beliefs and always fought for justice.



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## 2017 Memoriam

*Dorothy Walsh, retired Board of Health secretary*

*George Kaiser, retired Highway Department*

*Ondine Cestroni-Bradshaw, former Finance Committee member*

*Leonard Rapoza, retired teacher*

*Joseph Holleran, former Conservation Commission member*

*Paul K. Fernandes, Town Councilor*

*Linda Gautreau, retired teacher*

*Charles Curran, retired Captain, Fire Department*

*Young Nguyen, School Paraprofessional*

*Richard Power, retired Assistant Principal, RHS*

*Patricia Paolini, retired School Department*

*Frances Scleparis, retired School Cafeteria worker*

*Walter Welch, retired Police Officer*

*Deborah Bickford, School Cafeteria worker*

*Donald Shemnitz, substitute teacher*

*Dolores Jenkins, retired School Department*

*Joseph Callahan, retired School Maintenance Dept.*

**2017 ELECTED AND APPOINTED TOWN OFFICERS****Town Council**

William Alexopoulos  
James F. Burgess, Jr.  
Katrina Huff-Larmond  
Edward Gilbert  
Jason Adams  
Kenrick Clifton  
Paul K. Fernandes (died July 2017)  
Arthur Goldstein  
Paul J. Meoni  
Ryan Egan (Nov, 2017)

**Town Clerk/Registrar**

Brian P. Howard

**Board of Assessors**

Robert Curran, Jr.  
Emmanuel Mecha  
John Peppe

**Chief of Fire Department**

Richard Donovan

**DPW Superintendent**

Richard Brewer, Jr.

**School Committee**

Ida Gordon  
Emmanuel Mecha  
Keith Wortzman  
Andrea Nixon  
Rebecca Robateau  
Abdi Ibrahim

**Building Commissioner**

Ronald Lum

**Board of Health**

David Kaplan  
Mark Kittredge  
Barbara Mahoney  
Nelly Browne-Janga  
Esther Muhammad

**Board of Appeals**

Arnold Rosenthal  
Christopher Spears  
Kevin O'Connell  
Alexander Costa  
Sean Fontes

**Board of Appeals, alternates**

Jose Myrthil  
Carlotta Hampton  
Charles Gordon

**Vacancy****Vacancy****Town Manager**

David C. Murphy

**Town Counsel**

Christine M. Griffin

**Town Accountant**

Janine Smith

**Registrars of Voters****Vacancy**

James D. Curtis  
Lallie Falls  
Herb Baron

**Town Collector/Treasurer**

Jean Richard

**Chief of Police Department**

William Pace

**Director of Community Programs**

Marc Craig

**Director of Veterans Services/Veterans Agent**

Kevin Cook

**Finance Director**

Janine Smith

**Trustees, Stetson School Fund**

Henry M. Cooke IV  
Joseph Mulligan, Jr.  
Ira Greene

**Planning Board**

Peter Taveira  
Rhonda Bevis  
Patrick Harrison  
Alexandra Alexopoulos  
Steven Monteiro

**Town Planner**

Michelle Tyler

**Animal Control Officer/****Animal Inspector**

Stephen Slavinsky

**Inspector of Wires**

John Ryan

**Inspector of Gas and Plumbing**

Robert E. Curran, Jr.  
Ronald Ferreira, Asst.

**Randolph Housing Authority**

Ronald Lum  
Eudolf Rainford  
George Kiley  
William Gomes  
State Appointee Annie St. John Joseph

**Field Driver****Vacancy****Conservation Commission**

Pamela Ilobachie  
Bobby Young  
Brian May  
Carl Brown  
James Pasman  
James F. Burgess, Jr.  
Janet Hartke-Bowser, p/t agent

**Burial Agent**

John McVeigh  
Scott Cartwright, Asst.

**Board of Recreation****Vacancy (Ouellette)**

Jamall Griffin  
Raymond Carson  
Afrika Afeni Mills  
Ronald Jackson

**Vacancy (Tirrell)**

Frank Lamond

**Trustees, Turner Free Library**

Kevin M. Reilly  
Anne M. Barkhouse  
Richard D. Marden  
Richard A. Brewer, Jr.  
Scott Cartwright  
Sheila Campbell  
Kevin Donovan  
James F. Burgess, Jr., Council Rep.

**Council on Aging**

Vivian Bassett  
Irene Canavan  
Jane Richardson  
Helen Tolland  
Norma Rance  
Ruth C. Olsen  
Jack Betterman  
Gerald Good  
Beatrice Karmazine  
James Sullivan  
Margaret Callahan  
Vivian Bassett  
Marc Craig (ex-officio)

**Emergency Management Director**

David C. Murphy, Town Manager

**Sealer of Weights and Measures**

Donald Smith

**Fence Viewers**

Ronald Lum

**Vacancy****Historical Commission**

Henry M. Cooke IV  
Alan Banks  
William Thompson  
Mary West  
Tina Walker  
Mark Kittredge  
Lynn Feingold  
Lallie Falls  
Patrick Harrison

**Local Cultural Council**

Michelle Tyler  
Keri Sullivan  
Cilenia Bevis  
Lucy Lum  
Marie Conner  
Harolyn Hylton

**Vacancy (Barkhouse)****Vacancy (Sproules)****Vacancy (Sass)****Vacancy (Pace)**

Judith C. Jones

Laurie McDermott  
Lisa Berch  
Samantha Harvey  
Dorothy Coveney  
David C. Murphy, Town Manager  
Edward Gilbert, Council Rep.

**Historic District Study Committee**

(No expiration date)

Todd Sandler  
William Thompson  
Donna Costello  
Alexandra Alexopoulos  
Patrick Harrison  
Henry Cooke IV  
Susan Davco



**Disabilities Commission**

Sandra Slavet  
Donald LaLiberte  
Sue Epstein  
Susan Hart  
Donna Costello  
Keith Wortzman

**Fair Housing Committee**

**Vacancy**, Fair Housing Officer

Olga Lyken  
Claire Messina  
Arnold Rosenthal  
Mary Brown Jones  
Cmdr. David W. Avery,  
RPD Civil Rights Officer

**Community Preservation Committee**

Brian May, representing Conservation Commission  
David Espinosa, representing Planning Board  
Mary West, representing Historical Commission  
Marcel Robateau, community member  
Gerald Good, Sr., business member  
Carline Olivier, Sovereign Bank, representing Chamber of Commerce  
Raymond Carson, representing Open Space & Recreation  
Ronald Lum, representing Housing Authority  
Arthur Goldstein, representing Town Council

**Local Education Fund Committee**

Sharon Swain  
Andrea Nixon  
Alfred Galante  
Catherine Grinnell  
Maureen Campbell  
Judith Brennan  
Madeline Brennan

**Vacancy**

**Vacancy** (Supt. Apptee.)

**REPORT OF THE TOWN COUNCIL**

I hereby submit the Annual Report of the Randolph Town Council for the calendar year 2017.

The Council is the legislative body for the Town of Randolph and in that capacity, during 2017, the Council reviewed and established the Town operating budget, approved the FY18 Capital Improvement Plan, established Water and Sewer rates, approved the Community Preservation Committee's recommendation for FY 2018 expenditures of Community Preservation Act funds, and approved local property tax rates for residential and commercial property owners.

The Council also sought to bring the people closer to town government by an initiative which saw heads of various departments presenting to the Town Council on the role of their respective departments. Outstanding residents who have made exceptional contributions as volunteers were also honored by the Town Council recognizing their stellar contributions.

Additionally, the Council recognized June as LGBTQ Pride Month, May as Haitian National Heritage Month and commended these and other communities for their vital contributions to the socio-economic and political development of the town.

Working together with the School Committee and the School Department, we continued our joint efforts to explore ways to improve our schools and the daily lives of our school children.

It is with sadness that I report that the Council also suffered the loss of one of its members in July of 2017 with the passing of our dear friend and colleague, Councilor Paul Fernandes. Paul was a beloved member of our community; a kind, thoughtful person who always conducted himself as a gentlemen and was committed to public service throughout his life. He will be greatly missed.

In November of 2017 the Town conducted a Town-wide election and Councilor Fernandes' seat was filled by Councilor Ryan Egan in the fall of 2017.

During that election two additional new Councilors were elected, Christos Alexopoulos and Natacha Clerger. Councilors Alexopoulos and Clerger are to be sworn in in January of 2018.

At the close of 2017, the Council honored and thanked outgoing Councilors Paul Meoni and Edward Gilbert upon the completion of their terms of office.

The role of Council Clerk continued to be ably filled by Council Clerk Debra Ward.

It is with happiness that I report that, in the fall of 2017, the Randolph Intergenerational Community Center held its grand opening and that capital construction project came to fruition. The RICC has been a great success and has already held many successful programs, tournaments and events, as well as provided a beautiful new space for daily recreational activities for all of our residents.

Three of our other major capital projects also completed their final phases and came on line during 2017 – the North Randolph Fire Station, the expansion and modernization of our Police Station and the renovation of the Turner Free Library. These projects have all been a tremendous success and will help the Town to continue towards the goal of improving the daily lives of our residents.

Respectfully submitted,

Kenrick W. Clifton, President  
 Arthur Goldstein, Vice President  
 Jason R. Adams  
 William Alexopoulos  
 James F. Burgess, Jr.  
 Ryan Egan  
 Edward Gilbert  
 Katrina Huff-Larmond  
 Paul J. Meoni

## REPORT OF THE TOWN MANAGER

The year 2017 was a remarkable year for the Town of Randolph. In one calendar year, the Town opened a new fire station, a renovated police station, and a brand new 36,000 square foot intergenerational community center. Each new facility will make an appreciable difference in the quality of life for our residents and/or the working conditions for our employees.

In March, the ribbon was cut for the newly renovated police station. The \$5.4 million project included a new addition and a complete renovation of the existing space. The original station had grown too small to keep up with the changing nature of the policing profession. The station was brought up to modern standards and improved to provide proper working conditions for the hard-working men and women of the Randolph Police Department.

In April, the new North Randolph Fire Station opened at 952 North Main Street. The beautiful new state-of-the-art station will house the ladder truck, a rescue pumper engine, an ambulance, and other response vehicles. The new station will allow us to better deploy apparatus in connection with the call volume we see as a community. With new developments in the northern end of town and the frequency of highway accidents, we are seeing a growing need for redeployment. The new station will not only be a beautiful new public edifice along Rt. 28 but it will also better serve the public.

In November, the brand new Randolph Intergenerational Community Center was opened. The new 36,000 square foot facility features an enormous gymnasium, an elevated walking track, an exercise room, a dance studio, an art classroom, a media/video game room, a billiards room, a teaching kitchen, two large community meeting rooms, and a quiet lounge. Outside there will be chess and domino tables, as well as bocce courts. The center will also house our community programming department, our veterans' services department, and community center staff. The office suite will carry the name of James Hurley. The center was dedicated in memory and honor of Councilor Paul Fernandez who sadly passed in the summer shortly before the center opened. The total cost of the project was approximately \$14 million.



Lt. Governor Karin Polite visited Randolph to award the Town a Community Compact Grant to help study the financial impacts of Charter Schools.

The Town continued to fight against Holbrook's attempts to locate a trash transfer station just over Randolph's southern border with Holbrook.

Town Manager Dave Murphy received a "Tally"; a national local television award for bringing the program 'Randolph In Action' to Randolph Community Television. The program series highlighted a number of departments and municipal projects. The goal was to keep the public informed of the many positive changes in town.

Construction commenced and progressed substantially on the new Dolben development in Pacella Park. The new 245 unit development will add substantially to the tax base and provide a boost to the small-business economy of North Randolph.

The Town launched a very successful summer intern program with more than 20 Randolph youngsters being placed in municipal offices. The program exposes our young people to careers in public service.

The Town completed negotiations with multiple unions on new collective bargaining agreements. The agreements continue to carry the unique employee shareholder provision which ties the town's revenue growth to collective bargaining raises. The purpose is to protect services by linking revenues to costs.

Planning continued for a financial opportunity center in Randolph. Working with STARS and Neighbor Works, the Town is endeavoring to bring numerous financial resources to Randolph to better serve and assist our residents. First-Time Homebuyer workshops, fuel assistance programs, income tax prep, financial aid assistance, and other programs are planned to be a part of this new financial opportunity center.

The Town completed a traffic study along the High Street and Lafayette Street corridor to handle the influx of cut-through and commuter traffic. The Town hopes to make signalization and intersection improvements to enhance public safety along this increasingly-traveled corridor.

The major-motion picture "Equalizer 2" starring Denzel Washington was filmed partially in Randolph during the past year. A stage set was built in a warehouse off Trim Way.

The Town welcomed a new Finance Director as Janine Smith was hired by the Town Council to run the financial offices.

We dealt with a number of serious personnel matters over the past year that required significant time, attention, and effort.

The Town Manager also worked closely on a number of new zoning and land-use issues including the repurposing of the Charles G. Devine Elementary School on Old Street and the matter of medical marijuana. Both matters should continue into the coming year(s).

Respectfully submitted,

David C. Murphy  
Town Manager

**ANNUAL REPORT OF THE LAW DEPARTMENT**

This year was a very active and successful year for the Law Department.

**I. Advice & Legal Support.**

In addition to general legal representation of the Town, Legal advice and support was provided to the following Officers, Boards and Departments by the Law Department during 2017: Town Council, Town Manager, Finance Director, Animal Control, Assessors, Building Commissioner, Town Clerk, Treasurer/Collector, Conservation Agent, Department of Public Works, Fire Department, Police Department, Code Enforcement Officers, Health Department, Library, Town Planner, Planning Board, Zoning Board of Appeals and the Recreation and Community Programs Department.

Legal support was provided on a wide range of topics during 2017, including the following: Real estate sale, acquisition and use, easement and utility access, use of Public and Private Ways, Open Meeting Law compliance, Public Records requests, responses to subpoenas, procurement procedures, special permits, variances, zoning enforcement, wetlands issues and enforcement, appeal processes for decisions issued by town boards, employment law questions, ADA compliance, FLSA compliance, preparation of meeting agendas and documents for presentation to the various boards, alcohol licensing, contract review, properties in tax title, liens and enforcement concerning public health matters, zoning, town fines and penalties for ordinance violations and personnel management.

The Law Department worked with outside Counsel to provide some of these services.

**II. Litigation, Arbitration and Mediation.**

The Law Department, on its own and in conjunction with outside counsel, worked to defend the Town from a variety of lawsuits and legal challenges, including lawsuits concerning tort claims against the Town, civil rights claims against the Town and disputes about land rights, use and ownership.

**III. Claims.**

The Law Department defended the Town from claims brought pursuant to Ch. 84 and Ch. 258.

Respectfully submitted,

Christine M. Griffin, Esq.  
TOWN ATTORNEY

**COUNCIL ORDERS****Council Order: 2017-001****Stop Sign Installation on Mitchell Street at both Emeline and Pauline Streets**

That the Town vote to install stop signs on Mitchell Street at both Emeline and Pauline Streets, which will make it a four-way stop at the request of Randolph Police Chief William Pace and Safety Officer Kevin Donnelly due to numerous complaints/requests, general safety concerns and the amount of vehicles using the street as a cut-through.

No action taken

**Council Order: 2017-002****Authorization By The Randolph Town Council To Petition The General Court To Enact Legislation To Amend The Charter Of The Town Of Randolph To Provide for An Appointed School Committee**

No action taken

**Council Order: 2017-003****Approval of Correction of Deed Concerning Lot Line**

The Town Council hereby approves the conveyance and release of all of the Town of Randolph's right, title and interest in that portion of Lot 1 as shown on the Plan of Land, Randolph, Mass. dated January 8, 1973 prepared for J&V Construction Co., which Plan is recorded in the Norfolk County Registry of Deeds in Plan Book 4916, Page 279 to the current owner of Lot 1, TDRM, LLC, for a nominal consideration of \$1.00 for the purposes of correcting a drafting error that took place when the land was transferred to the current owner and clearing up any confusion about the title to that property that may have been created by that error and hereby further authorizes the Town Manager to negotiate and execute any purchase and sale agreement, deed, easement, or other related agreements as necessary to convey and release said right, title and interest in said property and to take any other action necessary to carry out this transfer.

**Council Order: 2017-004****MSBA Proposal for Various Projects**

The Council received a written request from the Randolph School Department to approve three SOI 2017 MSBA funding requests.

A copy of the SOI Requests can be found in the Town Council office.



**Council Order: 2017-005****NSTAR Electric d/b/a Eversource Petition to Obtain a Grant of Location to Install an Overhead 115-kV Transmission Line on and Between Existing Towers**

The Randolph Town Council authorized NSTAR Electric d/b/a/ Eversource permission to obtain a grant of location to install an overhead 115-kV transmission line on and between existing towers, said lines to run above Fitch Terrace, Highland Avenue, South Street, Boothby Circle, Union Street, Wyman Road, and Mill Street in Randolph, and to perform the necessary work to construct said line all consistent with the application that was submitted by Eversource, and consistent with the requirements of M.G.L. ch. 166, section 22 and any other applicable law.

A copy of the Application can be found in the Town Council office.

**Council Order: 2017-006****Transfer from Certified Free Cash to Various Departmental Salary Lines**

The Randolph Town Council hereby approves the transfer of eighty-one thousand (\$81,000) from the Town's Certified Free Cash Account to various town department salary lines in conjunction with the Employee Shareholder Option clauses in the collective bargaining agreements of Local 1268 (Firefighters); Local 18 (Patrol Officers); Local 34 (Superior Officers); and Local 888 (SEIU – Clerical and Librarians).

**Council Order: 2017-007****Transfer from Certified Free Cash to Stabilization Fund**

The Town Council hereby approves the transfer of one-million dollars (\$1,000,000) from the Town's Certified Free Cash Account to the Town's Stabilization Fund.

**Council Order: 2017-008****Transfer from Assessors' Overlay Surplus to Stabilization Fund**

The Randolph Town Council hereby approves the transfer of five-hundred Thousand dollars (\$500,000) from the Town's Assessors' Overlay Surplus Account to the Town's Stabilization Fund.

**Council Order: 2017-009****Transfer from Certified Free Cash to DPW-Expenses for Traffic Study**

The Randolph Town Council hereby approves the transfer of twenty-five thousand dollars (\$25,000) from the Town's Certified Free Cash Account to the DPW-Expenses Account for the purposes of a comprehensive traffic study.

The first phase of the study shall focus on the areas between Route 24, Route 128, Route 28 and Route 139.

The completed report shall be presented to the Randolph Town Council by July 1, 2017.

**Council Order: 2017-010****Transfer from Certified Free Cash to Board of Health - Salaries**

The Randolph Town Council hereby approves the transfer of eighteen thousand dollars (\$18,000) from the Town's Certified Free Cash Account to the Board of Health –Salary account for the purposes of funding a part-time Assistant Public Health Nurse.

**Council Order: 2017-011****Requirements for Presentation of Urban Renewal Plans and/or Redevelopment Projects to the Randolph Town Council by the Randolph Redevelopment Authority**

In addition to the requirements contained in M.G.L. ch. 121B, 760 CMR 12.00 and any other applicable law, the Randolph Town Council hereby establishes the following application requirements for the submission of any proposed Urban Renewal Plan, Redevelopment Project or similar plan or project (the "Plans") by the Randolph Redevelopment Authority to the Randolph Town Council for approval.

A copy of the Application can be found in the Town Council office.

**Council Order: 2017-012****Adoption By The Randolph Town Council of Local-Option Statute To Amend the Traffic Rules and Regulations To Establish a 25 mph Statutory Speed Limit In The Town of Randolph**

The Randolph Town Council hereby adopts local-option statute M.G.L. ch. 90, section 17C, and, pursuant to that statute, hereby does establish a 25

miles per hour statutory speed limit on roadways located inside a thickly settled or business district in the Town on any Town way that is not a state highway; the Town Council hereby further establishes that this Order shall not apply to those roadways that currently have a speed limit that is less than 25 miles per hour, which speed limits shall remain unchanged; the Town Council hereby further authorizes and instructs the Town Manager to take any actions necessary to install signs reflecting the updated speed limits as said signs may be required or advisable, including the installation of any required or advisable signs at the entrances to the Town; the Town Council hereby further establishes and declares, pursuant to M.G.L. ch. 90, section 17C, that the operation of a motor vehicle at a speed in excess of a speed established under this Order shall be a violation of M.G.L. ch. 90, section 17; the Town Council hereby further instructs the Town Manager to notify the Massachusetts Department of Transportation of the adoption of this local-option statute, as required by section 17C; and the Town Council hereby amends the Traffic Rules and Regulations of the Town of Randolph to reflect the changes contained in this Order.

**Council Order: 2017-013**  
**FY'18 Council Budget**

The Council moves to set the FY '18 Council budget as follows:

Clerk Salary	\$32,200
Hearing Advertising	\$5,000
Office Supply	\$3,000
Professional Development	\$4,500
Councilor Stipends	\$45,000 (a)

**Total** \$89,700

(a) In light of professional standards and practices in sister communities, the Finance Committee suggests that the Council reexamine the issues of stipends for each councilor and so have included a stipend of \$5,000 for each councilor in our FY' 18 budget request.

**Council Order: 2017-014**

**Authorization for Memorandum of Understanding regarding Collective Bargaining Agreement (FY17-19) between the Town of Randolph and Local 18 Police Patrol Officers**

The Town Council hereby approves the Memorandum of Understanding between the Town of Randolph and Local 18 Police Patrol Officers and authorizes the Town Manager to take any actions necessary to execute.

A copy of the Memorandum of Understanding can be found in the Town Council office.

**Council Order: 2017-015**

**Authorization for Memorandum of Understanding regarding Collective Bargaining Agreement (FY17-19) between the Town of Randolph and Local 34 Police Superior Officers**

The Town Council hereby approves the Memorandum of Understanding between the Town of Randolph and Local 34 Police Superior Officers and authorizes the Town Manager to take any actions necessary to execute.

A copy of the Memorandum of Understanding can be found in the Town Council office.

**Council Order: 2017-016**

**Creation of a Combined Water/Sewer Enterprise Account**

To see if the Randolph Town Council will accept the provisions of Chapter 44, § 53F½ of the Massachusetts General Laws establishing a combined Water and Sewer Enterprise Account as an enterprise fund effective fiscal year 2018. Said fund shall be created as of July 1, 2017 and all existing funds from the Town of Randolph Water Enterprise Account and Sewer Enterprise Account shall be transferred into this new joint enterprise account. The combined fund shall replace the existing water and sewer enterprise accounts.

**Council Order: 2017-017**

**Appointment of Members to the New Randolph Planning and Investment Development Corporation**

The Town Council hereby approves the recommendations for appointment to the New Randolph Planning and Investment Development Corporation and



authorizes the Town Manager to take any actions necessary to execute those appointments.

The Town Council hereby approves the recommendations for submission to the State for the appointment of the fifth member of the New Randolph Planning and Investment Development Corporation and authorizes the Town Manager to take any actions necessary

A listing of the members can be found in the Town Council office.

**Council Order: 2017-018**

**Special Tax Assessment Agreement between the Town of Randolph, Cox Engineering and 21 Great Pond Partnership LLC**

The Town Council hereby approves the Special Tax Assessment exemption for the property located on the Town Assessors Map 3, Block O, Parcel 003.L-2 in accordance with Chapter 23A, Section 3E and Section 3F of the Massachusetts General Laws and authorizes the Town Manager to take any actions necessary.

A copy of the Agreement can be found in the Town Council office.

**Council Order: 2017-019**

**FY '18 Municipal Operating Budget**

ORDERED: That the Town vote to appropriate the following sums for the operation of municipal and school departmental and incidental expenses of the Town for Fiscal Year 2018 (July 1, 2017 to June 30, 2018) with a total sum of \$95,950,278; \$92,898,198 to be raised from the taxation, \$1,875,000 to be transferred from Ambulance Reserve Account and \$1,177,080 to be transferred from the Water/Sewer Enterprise Fund.

**Council Order: 2017-020**

**FY'18 Capital Improvement Plan**

ORDERED: Be it ordered that the Randolph Town Council approves the request of the Town Manager to raise and appropriate, transfer from available funds for following projects in the following amounts, including the payment of all costs incidental and related thereto:

Purpose	Amount	Fund
Three Police Vehicles	\$120,000.00	General Fund
School Technology	\$250,000.00	General Fund
Ambulance	\$350,000.00	Ambulance Reserve
Road Repairs	\$1,300,000.00	General Fund/Ch. 90
Elections	\$30,000.00	General Fund

Total: \$2,050,000.00

and that to meet this appropriation, \$350,000.00 be transferred from the Ambulance Reserve account, \$700,000.00 be transferred from Chapter 90 Funds and the Treasurer, with the approval of the Town Manager, is authorized to borrow \$1,000,000.00 under and pursuant to Chapter 44 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

**Council Order: 2017-021**

**FY'18 Randolph Community Preservation Programs**

ORDERED: That the Randolph Town Council votes to appropriate a sum of money equal to the state mandated amount of 10% for future appropriation of Open Space, 10% for Community Housing and 10% for Historic Preservation and additional sums of money for the programs as recommended by the Community Preservation Committee as follows:

To be added to Reserves: \$124,562

Community Housing: \$72,000

Open Space: \$72,000

Historic Preservation: \$72,000

Program	Amount	Spending Authority
Belcher Park Basketball Hoops	\$10,000.00	Recreation
Town Planner Salary	\$26,959.00	General Reserve
Archival Assessment Plan	\$5,800.00	Historic
War Memorials Lighting	\$15,000.00	Historic
Glovers Brook Rehabilitation	\$30,000.00	Open Space
Belcher Park Pond Restoration	\$12,000.00	Open Space
Norrorway Pond Restoration	\$55,000.00	Open Space

Total: \$154,759.00

**Council Order: 2017-022****Order Concerning Disposition Of Tax Title Property Pursuant To M.G.L. Ch. 60, Section 77B Or Other Applicable Law**

Ordered that the Town Council hereby authorizes the sale of the following parcels pursuant to M.G.L. Ch. 60, Section 77B, or any other applicable law, by the Town Manager or his designee as the Tax Title Custodian under that statute, the titles to these parcels having been foreclosed by a Decree from the Land Court and vested in the Town of Randolph:

<b>Lot Number/ Parcel ID</b>	<b>Address/ Known As</b>	<b>Lot Size (in Acres)</b>	<b>Parcel Description</b>	<b>Reuse Restrictions</b>
51-E-009.6	6 Curran Terrace	0.17	House and Property	None

**Council Order: 2017-023****FY '18 Water Enterprise Budget**

ORDERED: That the Town Council appropriate the following sums for the operation of the Water Department for the fiscal year commencing July 1, 2017, pursuant to M.G.L. Ch. 44, Section 53F½ and all other applicable law, and to meet the appropriation, \$ 3,865,176 will be raised through Water Rates for the following sums:

Water Personal Services:	\$ 844,897
Water Expenditures:	\$ 953,500
Water Debt Services:	<u>\$ 2,066,779</u>
Total Appropriation:	\$ 3,865,176

**Council Order: 2017-024****FY'18 Sewer Enterprise Budget**

ORDERED: That the Town Council appropriate the following sums for the operation of the Sewer Department for the fiscal year commencing July 1, 2017, pursuant to M.G.L. Ch. 44, Section 53F½ and all other applicable law, and to meet the appropriation, \$7,235,797 will be raised through Sewer Rates for the following sums:

Sewer Personal Services:	\$ 376,310
Sewer Expenditures:	\$ 6,648,755
Sewer Debt Services:	<u>\$ 210,732</u>
Total Appropriation:	\$ 7,235,797

**Council Order: 2017-025****MASS SCHOOL BUILDING AUTHORITY ACCELERATED PROGRAM APPROVAL**

That the Town of Randolph appropriate the amount of Sixty-Thousand (\$60,000) Dollars for the purpose of paying costs for a Feasibility Study for a project to replace and modernize school facility systems such as windows/doors, to increase energy conservation and decrease energy related costs at the Martin E. Young Elementary School located at 30 Lou Courtney Road, Randolph, MA 02368 and for a project to replace and modernize school facility systems such as windows/doors, part of the roof and a boiler, to increase energy conservation and decrease energy related costs in a school facility at the Margaret L. Donovan Elementary School located as 123 Reed Street, Randolph, MA 02368, including the payment of all costs incidental or related thereto, and for which the Town of Randolph may be eligible for a grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended under the direction of the Randolph School Committee. To meet this appropriation, the town Treasurer with the approval of the Town Manager is hereby authorized to borrow said amount under and pursuant to M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town of Randolph acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town of Randolph incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Randolph, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town of Randolph and the MSBA. The Town Manager and the School Committee are authorized to contract for and expend any federal or state aid and take any action necessary to carry out the projects.

**Council Order: 2017-026****To Transfer Certain Parcels of Town Land to the Care and Custody of the Town Conservation Commission Pursuant to M.G.L. ch. 40, § 8C For Conservation Purposes**

Pursuant to M.G.L. ch. 40, section 8C, the Town Council hereby confirms, authorizes and approves the transfer of the real property described below, including the structures and fixtures thereon erected, to the care and custody of the Town Conservation Commission for conservation purposes and hereby authorizes the Town Manager to take any actions necessary to effectuate or confirm the transfer.

A listing of the parcels can be found in the Town Council office.



**Council Order: 2017-027****Transfer of FY17 Free Cash to Community Center Revolving Account**

That the Randolph Town Council hereby authorizes the transfer of \$396,000 from Fiscal Year 2017 Certified Free Cash to the Fiscal Year 2018 Community Center Revolving Account. The purpose of the transfer is the operation and upkeep of the new Randolph Intergenerational Community Center.

**Council Order: 2017-028****FY '18 53E½ Revolving Fund Authorization**

The Randolph Town Council hereby votes to authorize the use of the following revolving funds pursuant to G.L. c. 44, Section 53E½ for the fiscal year beginning July 1, 2017 to be credited with receipts from the following revenue sources, to be expended under the authority and direction of the following agencies or officials, for the following stated purposes, not to exceed the following spending limits, respectively:

Fund Name	Authority	Revenue Source	Use of Funds	Spending Limit
Senior Transportation	Director, COA	Fees and Donations	Transportation Program	\$ 10,000
Recycling	Director, BOH	Bin sales, Stickers, Fees	Recycling Program	\$ 50,000
Immunization	Director, BOH	Revenue, Fees	Immunization Program	\$ 10,000
Appeals	ZBA	Filing Fees	Advertising, notices	\$ 10,000
Special Permit	Town Council	Special Permit Fees	Mailings and Ads	\$ 10,000
Licenses	Licensing Board	Application Fees	Mailings, Ads and Admin	\$ 15,000
Stetson Hall	Stetson Trustees	Rental fees	Stetson Hall operation	\$ 100,000
Recreation	Recreation Director	Program Fees	Recreation Programs	\$ 545,000
Library	Library Trustees	Copier/Tech Fees and Charges	Copier/Tech costs and programs	\$ 12,000
Farmer's Market	Community Program Director	Rental Fees and Permits	Farmer's Market operation	\$ 15,000
391 South Street	Town Manager	Rental Income	Property management and upkeep	\$ 70,000
Beautification & Celebrations	Town Manager	Fees and Donations	Beautification & Celebrations	\$ 10,000
**Intergenerational Community Center	Town Manager	Fees, Donations, Transfers	ICC operation	\$ 396,000
**Introducing new fund				

**Council Order: 2017-029****FY2017 Year-End Transfers**

Be it hereby Ordered that the Town Council approves the following transfers to balance the Fiscal Year 2017 municipal operating budget:

TRANSFER FROM			TRANSFER TO		
Department	Salary	Expense	Department	Salary	Expense
Town Manager		\$ 7,000	Town Council	\$ 120	
Operational		\$ 32,000	Ambulance Billing		\$ 33,100
Town Accountant	\$ 1,950		Law		\$ 56,500
Town Accountant		\$ 2,000	System Admin		\$ 75,125
Assessor	\$ 2,500		Planning Board	\$ 10,545	
Assessor		\$ 3,000	Police	\$ 123,590	
Tax Title		\$ 4,000	Police		\$ 14,000
Planning		\$ 8,500	Animal Control	\$ 2,150	
Auxiliary Police		\$ 3,500	Animal Inspector	\$ 500	
Fire	\$ 24,000		DPW	\$ 34,440	
Building	\$ 10,000		Trash		\$ 38,000
Weights & Measures		\$ 1,000	Library		\$ 7,500
Blue Hills		\$ 69,925	Recreation		\$ -
Street Lights		\$ 14,000	FICA/Retirement		\$ 82,500
Board of Health		\$ 1,000	Unemployment		\$ 5,100
Board of Health	\$ 12,000				
Veterans	\$ 20,000				
Veterans		\$ 90,000			
Library	\$ 7,500				
Debt		\$ 64,295			
Health Insurance		\$ 105,000			
<b>\$ 483,170</b>	<b>\$ 77,950</b>	<b>\$ 405,220</b>	<b>\$ 483,170</b>	<b>\$ 171,345</b>	<b>\$ 311,825</b>

**Council Order: 2017-030****Acceptance of Gift of Furniture**

The Randolph Town Council hereby authorizes the Town of Randolph to accept a gift of surplus furniture from Harvard University pursuant to M.G.L. ch. 44, section 53A1/2 and any other applicable law. The gift is to be used for general municipal purposes and consists of the following:

<b>Quantity</b>	<b>Description</b>	<b>Value</b>
7	Display Museum Cabinets (from the Semetic Museum)	\$20,000
8	3 Shelve Book Cases	\$400
3	Tables – various sizes	\$100
7	Contemporary Paintings:	\$30,000
	1) People in Motion – 6' x 6'	
	2) Chess Board – 6' x 6'	
	3) Gray Lady – 5.7' x 5.2'	
	4) Skittles – 6' x 3'	
	5) Brush Strokes – 4.2' x 7.4'	
	6) Calm – 1.6' x 1'	
	7) Bug – 1.4' x 1.8'	

Total \$50,500

**Council Order: 2017-031**  
**Ambulance Rates**

Pursuant to Sections 105 and 300 of the Ordinances of the Town of Randolph, Fees for Ambulance/EMT Services shall be set by the Fire Chief with the Approval of the Town Council. Upon the recommendation of the Fire Chief, the Town Council hereby votes to establish Ambulance Rates for the Town of Randolph consistent with the attached recommendation.

A copy of the Ambulance Rates can be found in the Town Council office.

**Council Order: 2017-032**

**Authorization By The Randolph Town Council To Petition The General Court To Enact Legislation To Amend The Charter Of The Town Of Randolph To Provide for Remuneration for Randolph Town Council Members**

Did not pass.

**Council Order: 2017-033**

**Request for the Town Council to Initiate An Amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Create A Mixed-Use Overlay District Pursuant to M.G.L. ch. 40A, Section 5**

Did not pass.

**Council Order: 2017-034**  
**FY '18 Water/Sewer Rates**

ORDERED: That the Randolph Town Council hereby votes to establish water and sewer rates for the Town of Randolph for Fiscal Year 2018.

Copies of detailed spreadsheet available in Town Council office.

**Council Order: 2017-035**  
**Acceptance of Gift from the Firefighters of the Town of Randolph**

The Randolph Town Council, with the recommendation of the Town Manager, hereby authorizes the Town to accept a gift from the firefighters of the Town of Randolph pursuant to M.G.L. ch. 44, section 53A and any other applicable law for the purposes of funding the Night Before the Fourth of July Parade and fireworks.

**Council Order: 2017-036**  
**Acceptance of Gift for Percussion Equipment for the Randolph Public Schools from Cox Engineering**

The Randolph Town Council, with the recommendation of the Town Manager, hereby authorizes the Town of Randolph to accept a gift of \$25,000 from Cox Engineering pursuant to a tax agreement for the purchase of percussion equipment for the Randolph Public Schools.

**Council Order: 2017-037**  
**Adoption By The Randolph Town Council To Amend the Traffic Rules and Regulations of the Town of Randolph**

Motion is to take appropriate action to amend the traffic rules and regulations of the Town of Randolph and direct the Town Manager, with appropriate funding, to implement the following:



Mazzeo Drive at the West Street Connector: Installation of traffic signals with pre-emptor using smart technology.

West Street at the West Street Connector: Install stop signs creating a three way stop.

West Street at LaFayette Street: Using the plan approved by council narrow the intersection by pulling the curb line out, install granite curbing, realigning the Semensi Island.

LaFayette Street at Grove Street: Using the plan provided decrease the width of the opening of Grove Street at LaFayette.

LaFayette Street in the area of Tower Hill School: Install electronic speed check signage as appropriate.

LaFayette Street where it intersects with High Street: Using the plan provided, reconstruct the layout of High Street.

High Street at Chestnut Street and Chestnut West: Using the plan provided reconstruct the intersection to provide left turn lane onto Chestnut from High, more of a controlled right turn from High Street onto Chestnut, realigning of curbing to comply with plan and installation of raised islands.

High Street at various locations: According to site conditions, construct one or more center line islands with planting and shade trees.

High Street at Canton Street: Install a full traffic signal with Smart technology with pre-emptor and full pedestrian signals. Installation of raised islands.

High Street at Reed Street: Install Smart technology to existing traffic signal.

High Street at Edwin Street: Installation of traffic island and cross walk in area of baseball fields.

In all areas: Install appropriate signage as needed, all islands should accommodate planting areas, those center line islands shall have appropriate high canopy shade trees, all areas of existing asphalt that are reclaimed from traveled ways shall be loomed and seeded. Those areas directly abutting residential dwellings will be sent a letter with a request of the abutter to help us by maintaining this new green area by mowing, etc.

Tower Hill Historic signage: Shall be appropriately relocated to a prominent spot at the newly reconstructed intersection.

Round Island/Rotary: installation of round islands/rotaries at Niles and Althea and Niles and Smith.

#### **Council Order: 2017-038**

**Request for the Town Council to Initiate An Amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Amend The Allowable Uses in the Great Bear Swamp H**

Did not pass

#### **Council Order: 2017-039**

**Approval To Place Question on Fall 2017 Town Election Ballot Concerning Prohibiting Marijuana Establishments in The Town of Randolph Pursuant to M.G.L. ch. 94G, § 1**

The Town Council of the Town of Randolph, with the approval of the Town Manager, hereby approves the placement of the following question on the ballot for submission to the voters of the Town of Randolph at the fall 2017 Town election pursuant to M.G.L. ch. 94G, § 1 and any other applicable law, as said question may be formatted or edited by the Town Clerk to comply with any applicable election or ballot requirements:

Shall the Town of Randolph adopt the Amendments to the Town of Randolph Zoning Ordinances as set forth below which Amendments would prohibit the operation of all types of recreational Marijuana Establishments as defined in M.G.L. ch. 94G, § 1, including Marijuana Cultivation, Marijuana Testing Facilities, Marijuana Product Manufacturing, Marijuana Retailers or other types of licensed marijuana-related businesses within the Town of Randolph, the text of which, and a summary of which, appears below?

#### **TEXT OF ORDINANCE:**

The Town Council of the Town of Randolph hereby amends the Randolph Zoning Ordinance, Chapter 200 of the General Code of the Town of Randolph, pursuant to M.G.L. ch. 40A, Section 5, by amending Article III, Use Regulations, of the Randolph Zoning Ordinance, by adding the following Section 200-16.3:

**“§200-16.3. Marijuana Establishments Forbidden.**

The operation of any marijuana establishment, as defined in M.G.L. ch. 94G, § 1, including, without limitation, a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business, is prohibited in all zoning districts of the Town of Randolph. This prohibition shall not apply to the sale, distribution or cultivation of marijuana for medical purposes licensed under Chapter 369 of the Acts of 2012.”

**SUMMARY OF ORDINANCE:**

A YES vote would allow the Town of Randolph to prohibit businesses within the Town of Randolph from growing, testing, manufacturing, selling or otherwise purveying marijuana for recreational use, but would not affect the current laws related to medical marijuana facilities and would not affect the current laws relating to an individual’s ability to grow, possess or use recreational marijuana.

A NO vote would result in no changes to the current laws relating to recreational marijuana establishments within the Town of Randolph.

**Council Order: 2017-040****Approval of Execution of Notices of Activity and Use Limitations**

The Randolph Town Council hereby approves the execution of two Notices of Activity and Use Limitations ("NAULS") in substantially the forms attached hereto and as institutional controls proposed and to be granted to and implemented by the United States Environmental Protection Agency ("EPA"), concerning two parcels of land described below (the “655R Parcel” and the “645 Parcel”) that are owned jointly by the towns of Holbrook and Randolph acting through the Joint Water Board for both towns and hereby authorizes the Randolph Town Manager and any other Town of Randolph official that the Town Manager might designate to take any actions necessary to execute these NAULS with regard to those parcels. The Town Council hereby declares the rights contained in the NAULS for said parcels to be available for disposition for such NAUL purposes, and hereby determines the value of those rights to be minimal. The Council declares that the Town will dispose of these rights without cost to the EPA and that the NAULS may be recorded at the Registry as described therein.

**PROPERTY DESCRIPTION:**

The 655R Parcel: A certain parcel of land located at 655R South Street, Holbrook, Norfolk County, Massachusetts (Property Tax ID: 25-129-02-0), with the buildings and improvements thereon, acquired by the Joint Water Board and the Towns of Randolph and Holbrook pursuant to a deed recorded with the Norfolk County Registry of Deeds in Book 3473, Page 409.

The 645 Parcel: certain parcel of land located at 645 South Street, Holbrook, Norfolk County, Massachusetts (Property Tax ID: 25-129-00-0), with the buildings and improvements thereon, acquired by the Joint Water Board and the Towns of Randolph and Holbrook pursuant to a deed recorded with the Norfolk County Registry of Deeds in Book 3473 Page 409.

**Council Order: 2017-041****Restrictions on Trucks on Certain Town Ways**

The Town of Randolph is committed to reducing the adverse impacts of truck noise and vibrations on residents, to encouraging truck traffic on roads that can most readily accommodate large, heavy vehicles, and to ensuring the continued delivery of goods and services to businesses and residences in Randolph and surrounding cities and towns. In order to accomplish these goals, the Town Council of the Town of Randolph hereby amends the Randolph Town Traffic Rules and Regulations as follows:

Through-truck traffic of all commercially-plated trucks over 2.5 tons gross vehicle weight is prohibited from the following sensitive residential streets 24-hours per day, unless the truck has a delivery or other business on that street or a connecting street, and no other access is available:

South Street  
Center Street  
Mill Street (already existing prohibition)  
Fern Avenue (already existing prohibition)

Nothing in this regulation shall be read to prohibit truck traffic on any state highway.

Truck traffic shall be permitted on any Town street in Randolph if the truck has a destination on that street or a nearby street that must be accessed via that street. However all trucks are encouraged to use the main arteries that



are more readily able to accommodate large vehicles and that have fewer residential abutters.

No action taken.

**Council Order: 2017-042**  
**MSB Blue Hills Project**

That the Town hereby approves the \$84,862,768 borrowing authorized by the Blue Hills Regional Technical High School District for the purpose of paying costs of renovating, reconstructing and making extraordinary repairs to the Blue Hills Regional Technical High School District High School, located at 800 Randolph Street, in Canton, Massachusetts, 02021, and for the payment of all other costs incidental and related thereto, (the "Project"), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the School Committee; that the Town acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities; provided further that any grant that District may receive from the MSBA for the Project shall not exceed the lesser of (1) fifty-five and eighty-nine hundredths percent (55.89%) of eligible, approved project costs, as determined by the MSBA or (2) the total maximum grant amount determined by the MSBA; and that the amount of borrowing authorized by the District shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA.

If a member town would like its approval, conditioned upon debt exclusion with respect to its allocable share of debt service on the project, the following sentence should be added at the end of the motion:

This approval is conditioned upon an affirmative vote of the Town to exclude the amounts needed to repay the Town's allocable share of this borrowing from the limitation on local property taxes contained in Chapter 59, Section 21C of the General Laws (also known as Proposition 2 ½).

If a member town would like to place a debt exclusion question on the ballot with respect to its allocable share of debt service on the debt authorized by the District, an appropriate form of ballot question would be as follows:

Shall the Town of Randolph be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the Town's allocable share of the bond issued by the Blue Hills Regional Technical High School District in order to pay costs of renovating, reconstructing and making extraordinary repairs to the Blue Hills Regional Technical High School District High School, located at 800 Randolph Street, in Canton, Massachusetts, Massachusetts 02021, and for the payment of all other costs incidental and related thereto?

**Council Order: 2017-043**  
**Acceptance of Gift from Columbia Pictures to the Town of Randolph**

The Randolph Town Council, with the recommendation of the Town Manager, hereby authorizes the Town to accept a gift of \$10,000 from Columbia Pictures pursuant to M.G.L. ch. 44, section 53A and any other applicable law for the purposes of funding Department of Recreation activities and programs, particularly those at the Zapustas Arena and the Randolph Intergenerational Community Center.

**Council Order: 2017-044**  
**Approval of Designation as Surplus and Sale By Auction of Town Property Known As The Oak Street and Stackpole Avenue Parcels**

The Randolph Town Council hereby affirms and approves the designation of the property described below (the "Property") as surplus property of the Town available for disposition, hereby authorizes the sale of that Property pursuant to M.G.L. ch. 30B and all other applicable law, at auction, and hereby further authorizes the Town Manager to execute a purchase and sale agreement, as well as any deed, easement, or other related agreements or documents as necessary to sell said Property to the buyer at auction, or to cancel said auction or sale if in the best interests of the Town, and to take any other action necessary to carry out this sale.

A complete copy of the Order is available in the Town Council Office.

**Council Order: 2017-045**

**Request for the Town Council to Initiate An Amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Prohibit Marijuana Establishments in The Town of Randolph Pursuant to M.G.L. ch. 40A, Section 5**

That the Town Council of the Town of Randolph hereby initiates an amendment to the Randolph Zoning Ordinance, Chapter 200 of the General Code of the Town of Randolph, to prohibit Marijuana Establishments in the Town of Randolph pursuant to M.G.L. ch. 40A, Section 5, by amending Article III, Use Regulations, of the Randolph Zoning Ordinance, by adding the following Section 200-16.3:

**§200-16.3. Marijuana Establishments Forbidden.**

The operation of any marijuana establishment, as defined in M.G.L. ch. 94G, § 1, including, without limitation, a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business, is prohibited in all zoning districts of the Town of Randolph. This prohibition shall not apply to the sale, distribution or cultivation of marijuana for medical purposes licensed under Chapter 369 of the Acts of 2012.

**Council Order: 2017-046**

**Acceptance of a Gift from Robert Michelson to the Town of Randolph**

The Randolph Town Council, with the recommendation of the Town Manager, hereby authorizes the Town to accept the gift of 50 professional photographs of the opening ceremony and dedication of the new Randolph Intergenerational Community Center, with a value of \$500, from Robert Michelson, pursuant to M.G.L. ch. 44, section 53A1/2 and any other applicable law.

**Council Order: 2017-047**

**Snow and Ice Deficit**

That the Town Council vote to transfer a sum from available funds to offset the financial impact of the snow and ice deficit from FY17 and the remaining amount from FY15 and that the sum of \$491,000 be transferred from Free Cash.

**Council Order: 2017-048**

**New Cingular Wireless PCS, LLC (“AT&T”) Petition to Obtain a Grant of Location for Telecommunication Wires and Wireless Attachments and Appurtenances to be Attached to Existing Utility Poles Owned by National Grid Within the Town of Randolph.**

The Randolph Town Council hereby authorizes New Cingular Wireless PCS, LLC (AT&T) permission to obtain a grant of location for telecommunication wire and wireless attachment and appurtenance to be attached to an existing utility pole, owned by National Grid, located at 32 Union Street, and to perform the necessary work to construct said line consistent with the application that has been submitted by New Cingular Wireless PCS, LLC, which is attached hereto, and consistent with the requirements of M.G.L. ch. 166, Sections 21, 22 and 25A and any other applicable law.

**Council Order: 2017-049**

**New Cingular Wireless PCS, LLC (“AT&T”) Petition to Obtain a Grant of Location for Telecommunication Wires and Wireless Attachments and Appurtenances to be Attached to Existing Utility Poles Owned by National Grid Within the Town of Randolph.**

The Randolph Town Council hereby authorizes New Cingular Wireless PCS, LLC (AT&T) permission to obtain a grant of location for telecommunication wire and wireless attachment and appurtenance to be attached to an existing utility pole, owned by National Grid, located at 87 Warren Street, and to perform the necessary work to construct said line consistent with the application that has been submitted by New Cingular Wireless PCS, LLC, which is attached hereto, and consistent with the requirements of M.G.L. ch. 166, Sections 21, 22 and 25A and any other applicable law.

**Council Order: 2017-050**

**New Cingular Wireless PCS, LLC (“AT&T”) Petition to Obtain a Grant of Location for Telecommunication Wires and Wireless Attachments and Appurtenances to be Attached to Existing Utility Poles Owned by National Grid Within the Town of Randolph.**

The Randolph Town Council hereby authorizes New Cingular Wireless PCS, LLC (AT&T) permission to obtain a grant of location for telecommunication wire and wireless attachment and appurtenance to be attached to an existing utility pole, owned by National Grid, located at 63 S Main Street, and to perform the necessary work to construct said line consistent with the application that has been submitted by New Cingular Wireless PCS, LLC,



which is attached hereto, and consistent with the requirements of M.G.L. ch. 166, Sections 21, 22 and 25A and any other applicable law.

**Council Order: 2017-051**

**Request for the Town Council to Initiate An Amendment to the Randolph Zoning Ordinance – Chapter 200 of the General Code of the Town of Randolph – To Amend The Allowable Uses in the Great Bear Swamp Highway District Pursuant to M.G.L. ch. 40A, Section 5**

Carried over into 2018

**Council Order: 2017-052**

**Approval of Updated Memorandum of Understanding between the Town of Randolph and Local 877 – IOUE, Randolph DPW Workers**

Be it ordered that the Town Council hereby approves of the Memorandum of Understanding updating the collective bargaining agreement between the Town of Randolph and Local 877 – IOUE. The period of the memorandum is retroactively back to July 1, 2017 through June 30, 2020.

No further appropriation into the Fiscal Year 2018 operating budget is required to support the memorandum.

A copy of the Memorandum of Understanding can be found in the Town Council Office.

**Council Order: 2017-053**

**Request From The Randolph Planning Board To Initiate an Amendment To The Randolph Zoning Ordinance, Chapter 200 of the General Code of the Town of Randolph, To Amend Section 200-5, Zoning Map Section A, To Include 486 High Street and 490 High Street in the Blue Hill River Highway District Pursuant to M.G.L. ch. 40A, section 5**

Carried over into 2018

**Council Order: 2017-054**

**Transfer of Money from Retained Earning Enterprise Account – to Water Treatment Plan Stabilization Fund**

Be it Ordered that the Randolph Town Council hereby approves the transfer of \$4,000,000 (four million dollars) from the retained earnings of the Town's Water/Sewer Enterprise Account into the Water Treatment Capital Stabilization Account.

**Council Order: 2017-055**

**Transfers of Free Cash**

The Randolph Town Council hereby transfers a sum of \$200,000 from certified Free Cash to Legal Department – Expenses for the purposes of continued support from outside Special Counsel.

Further, the Randolph Town Council hereby transfers a sum of \$45,000 from certified Free Cash to Computer Maintenance – Expenses for the purposes of supporting ongoing technology training and support.

Further, the Randolph Town Council transfers a sum of \$39,000 from certified Free Cash to Employee Shareholder Agreement for the purposes of honoring the Town's collective bargaining agreements.

**Council Order: 2017-056**

**Appointment of Sean Fontes to Randolph Redevelopment Authority**

The Town Council hereby ratifies the Town Manager's appointment of Sean Fontes of Bossi Avenue, Randolph to the Randolph Redevelopment Authority.

## REPORT OF THE SUPERINTENDENT OF RANDOLPH PUBLIC SCHOOLS 2017 – 2018

On October 18, 2017, after 10 years, the Department of Elementary and Secondary Education (ESE) released Randolph Public Schools (RPS) from its Underperforming/Level 4 Status. Superintendent, Thomas Anderson, shared the great news in his November note to families as follows.

*“Randolph Public Schools are exiting their Level 4 designation. Randolph was designated a Level 4 district in November 2007, before the current accountability system was in place. Commissioner Wulfson decided to remove that designation after staff determined that the district has increased its capacity to continue improvement work.”*

*I am proud of and grateful to our students and their families, our excellent educators, supportive community members and string of elected officials who have worked hard over many years in support of Randolph Public Schools. I am confident that our schools will only continue to progress. There are no limits for our students.”*

RPS is extremely proud that Jasmin DiRusso, teacher at Young ES, was selected as Semi-Finalist for Massachusetts State Teacher of the Year last spring. This speaks to the excellent educators that work with the students in Randolph Public Schools each day. Each November for the past 8 years Randolph Public Schools’ elementary schools held their Annual Dictionary Day. For the 8<sup>th</sup> year, Bill Teed of the Elks Club accompanied the Superintendent to each elementary school and presented every 3<sup>rd</sup> grade student with his or her free dictionary.

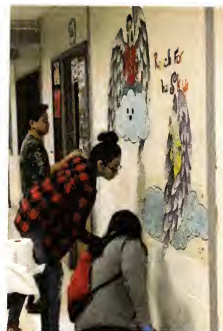


In partnership with the Town Manager’s Office, RPS conducted its 2<sup>nd</sup> Annual Day of Service to commemorate the Martin Luther King, Jr. Holiday. Students, staff, elected officials and community members participated in several service projects in all schools.

**Multiple intelligences**, developed in 1983 by Dr. Howard Gardner, professor of education at Harvard University, suggests that the traditional notion of intelligence, based on I.Q. testing, is far too limited. Instead, Dr. Gardner proposes eight different intelligences to account for a broader range of human potential in children and adults. The continued emphasis on test scores undermines the true mission of education and limits the total learning process.

However, combining the focus on academics including the development of critical and analytical thinking skills and supporting the teaching around social-emotional learning, we can ensure that every Randolph Public Schools student can maximize their potential. These intelligences proposed by Dr. Garner are:

- Linguistic intelligence (“word smart”)
- Logical-mathematical intelligence (“number/reasoning smart”)
- Spatial intelligence (“picture smart”)
- Bodily-Kinesthetic intelligence (“body smart”)
- Musical intelligence (“music smart”)
- Interpersonal intelligence (“people smart”)

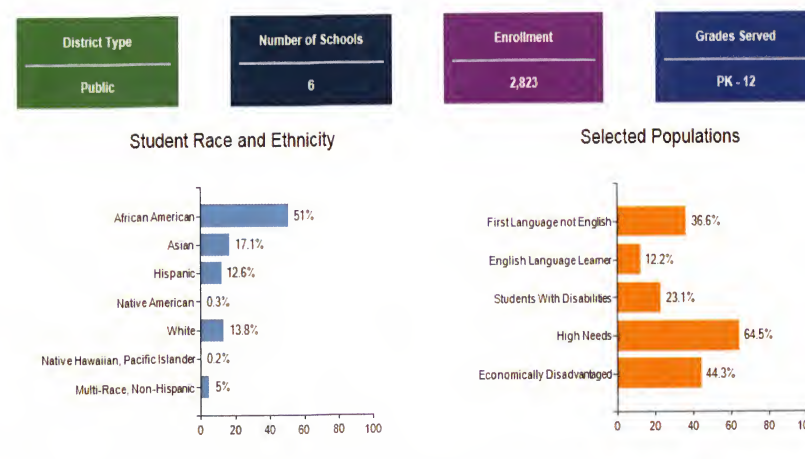


- Intrapersonal intelligence (“self smart”)
- Naturalist intelligence (“nature smart”)

**Multiple Intelligences:** <https://www.youtube.com/watch?v=s2EdujrM0vA>

The district continues to work to increase World Languages in the elementary schools as the offerings have increased in grades 6 – 12 to include Mandarin.

Middle school students can take Algebra and the high school has an array of Advanced Placement classes in which to choose, including Statistics, English Literature, Calculus and Spanish, to name a few. All schools have multiple computer labs – stationary and mobile – and libraries that are being upgraded to media centers to accommodate the increased technology needs of our students.





All our students deserve the best teaching and facilities in which to receive that instruction and that is indicative of the work being guided by the Master Plan. In coordination with the MSBA, and support from the town, two major projects were completed to upgrade all the windows and doors at John F. Kennedy Elementary School and Randolph High School (see pictures). In addition to making the buildings more energy efficient, it will add to their aesthetics of the campuses. All our work is connected and based on our four goals that serve to increase student achievement.



**JOHN F. KENNEDY  
ELEMENTARY SCHOOL**



**RANDOLPH  
HIGH SCHOOL**



For 2017 – 2018 RPS has applied and has been invited to apply for three more MSBA projects to include an Accelerated Project (i.e., window and door upgrade) at Donovan ES and Young ES in addition to a possible Core Project at Lyons ES. The district will know the approval status in the spring.

Remarkable things have been occurring in Randolph Public Schools as it embarked on a plan of continuous improvement to address specific areas of weakness as identified in the initial 2010 Massachusetts Department of Elementary and Secondary Education (ESE) District Review. Even though the ESE mandated Accelerated Improvement Plan (AIP) is no longer in effect, the Superintendent continues to support the strategic implementation of strategies and oversees the district plan.

#### **RANDOLPH PUBLIC SCHOOLS GOALS**

##### **GOAL 1: Enhance the Teaching and Learning Process**

*Increase academic achievement of all students through aligned assessments, effective instruction and standard-based curriculum that is challenging and engaging.*

##### **GOAL 2: Improve Accountability Structures**

*Improve data systems that will support student learning, staff development and resource management.*

##### **GOAL 3: Increase the Quality of Engagement**

*Increase academic success for all students through quality family and community partnerships.*

##### **GOAL 4: Human Capital Management**

*Maintain, enhance and support a quality workforce that is diverse, highly skilled and professional.*

The district remains engaged in deliberate acts focusing on strategic planning to effectively implement and accurately measure progress.

#### **Enrollment**

Enrollments have fluctuated, as will all school systems, but minimally, in previous years. Randolph has had an overall upward trend in recent years. RPS enrollment trends have steadily held close to 3,000 students over the last 8 – 9 years since the high of almost 5,900 in 1979.

There were some deep declines in the late 90's and mid 2000's, but recently elementary enrollments have reached 1,557 as of January 1, 2018, the second highest since 2007 when the overall RPS enrollments were 3,450. The 2017-2018 student enrollments for grades 6 – 12 have held relatively stable at 1,330 as of January 1, 2018.

The fact is that students have been opting to participate in School Choice, attend private schools, charter schools and neighboring districts for well over 10 years. At its January 18 meeting, the School Committee voted on and approved School Choice for grades 6, 7, 8, 9 and 10, for the 2018-2018 SY. (In previous years, School Choice was offered for grades 9 and 10 only).

The Superintendent's mission for Randolph Public Schools is to move the RPS educational priorities forward with an increased focus on rigor which includes:

1. Strengthening early literacy with a focus on comprehension and mathematical computation
2. Critical and analytical thinking skills
3. Writing: students will be able to create arguments to support claims and use informative / explanatory texts
4. Math: continue the hands-on focus using multiplicative thinking and enhancing lessons around Algebraic functions and geometrical proportions

Student performance growth continues to increase in many areas while moving closer to meeting the state expectations. (See the chart below).

Developing students' critical and analytical thinking skills are priorities and connected to other 21<sup>st</sup> Century



learning skills. RPS is increasing its programs and supports to ensure that all Randolph Public Schools' students make significant growth both academically and emotionally.

Randolph High School, Level 2, students continue to earn a 3 or better (college credit) on several Advanced Placement courses offered at the high school, including Chemistry, Biology, Calculus AB/BC, English Literature and Composition, and English Language. The number of students participating and taking the AP exams increased by 30 from the previous year with a slightly smaller overall senior class.

**2017 Advanced Placement (% of students earning a 3 or better – eligible for college credit)**

Subject	Tests Taken	% Score 1-2	% Score 3-5
All Subjects	195	68.7	31.3
English Language Arts	45	68.9	31.1
English Lang/Comp	24	70.8	29.2
English Lit/Comp	21	66.7	33.3
History and Social Science	40	47.5	52.5
History: U.S.	18	38.9	61.1
Psychology	22	54.5	45.5
Math and Computer Science	53	77.4	22.6
Calculus AB	21	90.5	9.5
Calculus BC	15	80.0	20.0
Statistics	17	58.8	41.2
Science and Technology	57	75.4	24.6
Biology	23	82.6	17.4
Environmental Sci	11	72.7	27.3
Physics 1	23	69.6	30.4

Students in the class of 2017 were admitted into more than 90 colleges and universities. (See the graduation rates chart below).

**2016 Graduation Rate (most current)**

4-Year Adjusted Cohort Graduation Rate (2016)							
Student Group	# in Cohort	% Graduated	% Still in School	% Non-Grad Completers	% H.S. Equiv.	% Dropped Out	% Permanently Excluded
All Students	136	86.8	7.4	2.2	0.7	2.9	0.0
Male	87	83.9	11.5	1.1	1.1	2.3	0.0
Female	49	91.8	0.0	4.1	0.0	4.1	0.0
ELL	12	83.3	8.3	8.3	0.0	0.0	0.0
Students w/disabilities	30	73.3	20.0	6.7	0.0	0.0	0.0
Low income	84	79.8	10.7	3.6	1.2	4.8	0.0
High needs	97	81.4	10.3	3.1	1.0	4.1	0.0
Afr. Amer./Black	69	87.0	5.8	2.9	1.4	2.9	0.0
Asian	26	96.2	3.8	0.0	0.0	0.0	0.0
Hispanic/Latino	16	87.5	6.3	0.0	0.0	6.3	0.0
Amer. Ind. or Alaska Nat.	1	-	-	-	-	-	-
White	22	72.7	18.2	4.5	0.0	4.5	0.0
Nat. Haw. or Pacif. Isl.	-	-	-	-	-	-	-
Multi-race, Non-Hisp./Lat.	2	-	-	-	-	-	-

More middle school students are taking even more challenging classes including Algebra I and World Language classes which are better preparing them for college and the work force. Elementary teachers are focusing on teaching students how to comprehend what they read with an increased focus on writing.

The Global Leadership Academy – at Randolph High School – is growing and allows 8<sup>th</sup> grade students to experience the program by taking courses at the high school. The program objective is to provide an educational experience that will educate students to be leaders who will be sensitive to and cognizant of the changing realities in the international community and how it affects them individually. It will incorporate the focus on cultural predispositions, historical underpinnings, systems of governance, and diversity of interests in the global arena.

***Global Leadership Academy Graduate Profile:*** Every graduate will be able to demonstrate competency and be able to:

- > Develop skills for inquiry and research
- > Learn independently and with others
- > Use conceptual understanding, exploring knowledge across a range of disciplines
- > Engage with issues and ideas that have local and global significance
- > Use critical and creative thinking skills to analyze and take responsible action on complex problems
- > Exercise initiative in making reasoned, ethical decisions
- > Express themselves confidently and creatively in more than one language and in many ways
- > Collaborate and actively listen carefully to the perspectives of other individuals and groups
- > Act with integrity and honesty, with a strong sense of fairness and justice

The program requires students to take at least four AP classes, complete 120 community service hours, complete an internship, capstone project, and travel abroad as the culminating activity. Students will be exposed beginning in 6<sup>th</sup> grade to ensure their readiness for the rigorous academic program.

Extra-curricular activities are very important to a well-rounded student. In RPS they continue to increase as more students are participating in after-school clubs and activities including music in the early grades. The athletic teams continue to compete in the competitive South Shore League.

In order to provide consistent support to schools, the district conducts instructional walks at each school 3 – 4 times per year with a focus on observing the teaching and learning process. The teams also review data, interact with administrators, teachers, and students. Throughout the year, RSTAT (data meetings) are held to dive into several areas with an intense focus on student performance. The data meetings serve to highlight progress and expose those areas where growth is still needed. The district can see concrete evidence; sustainable progress is being made in the teaching and learning process in all RPS schools.

Over the course of this year the importance of supporting social and emotional development for all students has been introduced. Research clearly conveys that if individuals are not mentally available to focus on learning then the quality of the teaching has minimal impact. Staff members are participating in professional development, which includes using equitable practices and how to better assess student needs at earlier stages to help reduce or eliminate the academic challenges that some students struggle to overcome.

RPS is committed to ensuring that our parents, guardians and community members are more engaged with schools. There continues to be collaboration between the School Committee and the Town Council to further enhance the teaching and learning process. Parent involvement is a critical component to the success of our children, and the superintendent leads the process to continue to work to be more transparent and solicit feedback from all stakeholders.

Through the work of the Parent Engagement Center, Literacy Nights were expanded to include all schools, and a Math Night at each elementary school was added. Throughout the year, the Superintendent routinely meets with local businesses, Chamber of Commerce, Interfaith Council, and Town Hall officials. The superintendent



and the entire school district look forward to continuing this effort as its community outreach is enhanced to increase family participation to make our schools great.

Randolph Public Schools' students have tremendous potential and every day this can be seen in the schools. The teaching and learning process continues to get better and better. The superintendent and educators at RPS gladly own the role and responsibilities that come with being an agent for change, pushing forward the changes they want to see – with Randolph pride.



*Randolph Public Schools*  
BUILDING TOMORROW, TODAY



## REPORT OF THE BLUE HILLS REGIONAL DISTRICT SCHOOL COMMITTEE

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Randolph.

Blue Hills Regional Technical School continues its commitment to provide high caliber academic and vocational instruction to district students in grades nine through twelve, and to others through postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

Mr. James P. Quaglia is the Superintendent-Director. Marybeth Nearen serves as the Chair and Randolph Representative to the Blue Hills Regional District School Committee.

The Committee meets on the first and third Tuesday of each month at 7:00 p.m. in the William T. Buckley District School Committee Meeting Room (Room 207A) at the school at 800 Randolph St., Canton. The public is invited to attend.

Following members comprised the 2016-2017 / 2017-2018 District School Committee: AVON: Mr. Francis J. Fistori  
BRAINTREE: Secretary Eric C. Erskine (Elected Secretary on July 11, 2017.)

CANTON: Mr. Aidan G. Maguire, Jr.

DEDHAM: Vice Chair Thomas R. Polito, Jr. (Elected Vice Chair on July 11, 2017.) HOLBROOK: Mr. Michael C. Franzosa

MILTON: Mr. Festus Joyce NORWOOD: Mr. Kevin L. Connolly

RANDOLPH: Chair Marybeth Nearen (Elected Chair on July 11, 2017.)

WESTWOOD: Charles W. Flahive

### **BLUE HILLS REGIONAL SCHOOL RENOVATION PROJECT**

Our School Renovation Project has been approved by the Massachusetts School Building Authority, and all nine of our member communities have approved the project; giving Blue Hills the permission to borrow the money necessary to begin construction in June of 2018. The MSBA will be reimbursing approximately fifty percent of the total cost of the project. The construction phase is projected to last approximately fifteen months. Blue Hills is fortunate to be partnered with nine sending communities who strongly support our continued mission of producing quality vocational technical graduates. For further information, consult the following link: <http://www.renovatebluehills.com>

Sixty members of the Class of 2017 earned John and Abigail Adams Scholarships, including Randolph students Eiandaniel Aguilar, Daniel Baker, Fiona Bruce-Baiden, Alissa Carey, Jeremy Dominguez, Justin Donofrio, Hassan Fahad, Kyle Gagne, Joseph Goggin, Jessica Marmolejos, Briana Martinez, Daniel Obichie, Oscar Perez- Natareno, Emily Peterson, Frenika Valcin, Kathryn Walsh, Amanda Willis, Corron Wilson, Jason Yactayo, Jessica Yerly and Jillian Yurewicz.

The annual William A. Dwyer Chapter of the National Honor Society (NHS) Induction Ceremony was held on April 11, 2017. The new inductees included Randolph students Nicyla Ahmad, Hassan Fahad, Mathew Goldstein, Sarcenas Jean-Philippe, Meghann Jones, Karimah Land, Marcus Mompont, Alexis Stewart, Zalika Cairo and Annabel Chu.

Several students from Blue Hills Regional Technical School in Canton earned medals at the State Leadership and Skills Conference held from April 27-29, 2017, in Marlborough, Mass., by SkillsUSA, a national organization for vocational students that holds competitions in dozens of technical areas. Students can win gold, silver or bronze medals based on their projects and performance at the event. The advisor to the Blue Hills chapter of SkillsUSA is Mr. Robert Foley. Among the medalists were Abigail Perez (Randolph), silver medal in Freshman Project Demonstration; Joseph Goggin (Randolph), bronze medal in Computer Programming; and Karimah Land (Randolph) was re-elected to be a State Officer.

The annual breakfast held at Blue Hills to honor selected students with scholarships, opportunities to attend a leadership conference and career assistance awards from the Neponset Valley Rotary Club and Randolph/Avon/Canton Rotary Club was held on May 3, 2017 in the school's student-run restaurant, the Chateau de Bleu. Senior Corron Wilson (Randolph) received a \$1,000 scholarship from the Neponset Valley Rotary Club. A career assistance award of \$250, which helps students pay for the tools and equipment they will need for their future profession, went to senior Patrick Toscano (Randolph). A Rotary Youth Leadership Award (RYLA) went to Zalika Cairo (Randolph) from the Neponset Valley Rotary Club. This award entitles a student to an expense-paid trip to a leadership conference held in Massachusetts during the summer.

At the Senior Scholarship and Awards Night on May 24, 2017, dozens of students were honored for their achievements. Nearly \$19,000 in memorial scholarships and close to \$27,000 in civic, state and industry awards were distributed to students. Recognition awards were given out for academic and vocational excellence. Blue Hills appreciates all the individuals and civic and

municipal organizations that generously recognized these deserving young men and women.

In a ceremony held on May 25, 2017, 20 Health Assisting students received their Certified Nursing Assistant pins. They also became Geriatric Patient Care Associates, having completed training at Beth Israel Hospital Deaconess Hospital—Milton that was funded by the Healthcare Workforce Transformation Fund administered by the Mass. Dept. of Labor and Workforce Development. Among the honorees from Randolph were Leida Fernandes, Laure Jean-Louis, Melissa Paul, Rejane Renaud and Corron Wilson.

It was a truly stellar year in sports for Blue Hills Regional. Blue Hills Regional takes great pride in all its student- athletes and coaches and congratulates them for their tremendous dedication and hard work. Among the highlights were the selection of Athletic Director Ed Catabia by the Massachusetts High School Football Coaches Association to coach in the Shriners football game on June 17, 2017, and the selection of the Blue Hills Regional cheerleaders to participate as well. The following students from Randolph were named All-Stars in their respective sports: Jamillia Ross (girls' basketball), Austin Niles and John Payne (boys' basketball), Joe Goggin (swimming), Mike Fiorino (baseball), Madison Harris (softball), and Karimah Land (track). The boys' basketball team won the Mayflower Athletic Conference Championship. The baseball team qualified for the MVADA and MIAA tournaments and were Mayflower League champions. The softball team qualified for the MIAA tournament. The volleyball team qualified for the MVADA tournament. Coaches Matt Manders (baseball), Beverly Woods (swimming), Brian Gearty (boys' basketball and golf) and Tom McGrath (volleyball) were honored as Coaches of the Year in their respective leagues. The girls' soccer team and the golf team were honored for sportsmanship by the Mayflower League.

Respectfully submitted,

Marybeth Nearen  
Chair and Randolph Representative  
Blue Hills Regional Technical School District  
December 31, 2017



Commencement was held on June 7, 2017. Seventy-nine students from Randolph were among the graduates. Superintendent Quaglia reassured them all that “change is perpetual, it’s normal, it’s expected. Live your life without fear and apprehension and accept change as a necessary constant in your life.” Principal Jill M. Rossetti exhorted them to always strive for new challenges. “Don’t settle for doing what is easy. Make conscious choices to do what is hard,” she said.

The Practical Nursing Program (Postsecondary Programs Division) is a full-time program of study provided to adults on a tuition and fee basis. The Practical Nursing students are prepared upon graduation to take the NCLEX-PN (National Council Licensure Examination for Practical Nursing) through the State Board of Registration in Nursing. The Practical Nursing program (Postsecondary Programs Division) held its 28th Annual Commencement at Blue Hills on June 28, 2017 for thirty-five students including Randolph residents Jisraele Aubry, Olivia Francis, Sasha Georges, Jane Obiora-Nkanyimuo, Marcus Oriol and Kami Williams.

The October 1, 2017 foundation budget enrollment numbers for Blue Hills show 863 students at the school. Two hundred seventy (270) students were from Randolph.

On November 14, 2017, Blue Hills Regional hosted its annual Open House. The well-attended event allowed the public to visit classrooms and technical areas, speak with students, teachers, and administrators, and gather information about the school.

NASA astronaut Scott D. Tingle of Randolph, a member of the Blue Hills Class of 1983, launched to the International Space Station (ISS) on December 17, 2017, for his first mission in space.

Within confines of their vocational curriculum, Blue Hills students provide Cosmetology, Culinary, Early Education and Care, Construction services, Graphics and Automotive services to the district residents at below commercial cost. In some cases they have extended these services to local government and non-profits. This practice allows students to gain practical hands-on experience in conjunction with their classroom work. Over the years, residents, civic and municipal groups in the school’s member towns have saved considerable money by having Blue Hills students provide services for them.

Respectfully submitted,

Marybeth Nearen

Chair and Randolph Representative

Blue Hills Regional Technical School District December 31, 2017

## REPORT OF THE POLICE DEPARTMENT

The Randolph Police Department answered 22,914 calls for service in the year 2017, of those calls for service an additional 3,002 deterrent and directed patrols were added to the call volume. Deterrent Directed Patrols are specialized patrols to neighborhoods, the business community, enhanced traffic enforcement and visibility patrols to areas of high population such as parks and schools. The Deterrent Directed Patrols have been one tool used in the overall crime reduction strategy. The crime statistics were basically flat over 2016 with a reported 7 incidents less in 2017. The overall crime rate has been significantly reduced since 2010 with a near 30% reduction.

On March 12, 2017, the long awaited dedication of the new Randolph Police Department facility took place. There was a dedication ceremony and open house that was held with well over 1000 people in attendance throughout the day. The department featured station tours, a touch a truck event with a fly-in of the Massachusetts State Police helicopter as well as appearances by popular superheroes, face painting and balloons for the kids. It was a great day to show off the new facility and allow the public access to meet and greet the dedicated and hardworking members of this department. The

This year Lieutenant William McNamara retired with 32 years of dedicated service to the Randolph Police Department and the people of this community. We wish him many happy and healthy years in his retirement.

As I wrote in last year’s annual report, the issue that concerns me most in the community is an issue that our region and the entire nation faces-the opioid epidemic. Since 2015, the police department has been carrying Narcan in every cruiser on patrol. In 2017, we have seen the need to administer Narcan triple in incidents over the past year. The department continues its no tolerance policy for those who deal dangerous drugs in the community. Our drug unit, working alongside other state, local and federal agencies served 61 search warrants in 2017 with \$ 594,000 of asset seizure and we have seized large amounts of heroin, fentanyl, fentanyl pills and cocaine off of our streets. This year Operation French Connection was a multi-agency sweep that led to the arrest of 15 people dealing these killer drugs in our community and the region. Over 200 officers took part in the successful sweep that delivered a serious blow to the local drug trade. The case is making its way through the courts; I anticipate a successful resolution in 2018.

One project during 2017 that I am most proud of is the implementation of a comprehensive program to address the issue of officer wellness. Policing has become an even more challenging profession over the past several years and I believe the Randolph Plan is the most proactive in the area. Officers now



attend a seminar yearly on various health topics, maintain physical fitness standards, have the opportunity to engage in physical training during department training periods and may attend a monthly blood pressure screening which is held here at the police station. Three officers were trained in FIT-FORCE which is a peace officers fitness coordinator program. Randolph Police Officers have almost daily contact, if desired, to get fitness advice, nutritional support and customized fitness programs to achieve a level of fitness that makes them most effective at their jobs. In 2018, stress management will be a focus of the training. By supporting our first responders in this way, the community can be assured of the continued professional policing services it has come to expect.

In July of 2017, the department sent four officers to North Carolina to train at RITE Academy. RITE academy is a new and improved cultural diversity program that is peer led and has received very positive reviews from members of the department. RITE training is considered the gold standard in police training and has been endorsed by the International Association of Chiefs of Police.

I must take this opportunity to thank the men and women which I serve with on a daily basis. The dedication to duty and quality of service exhibited by the officers on patrol and in investigatory roles I would match against any other police department in the area. Randolph is well served by these people and their pride and commitment show every day.

I would like to thank the command and supervisory staff for their hard work, wise counsel and cooperation in the past year. Your commitment to your profession and the people of the Town of Randolph is appreciated and respected by me.

I also would like to thank Fire Chief Richard Donovan and the Randolph Fire Department for the excellent working relationship our departments share. I thank our Town Manager David Murphy, the Town Council and all other department heads, departments and committees for its assistance to the Randolph Police Department in the past year.

## REPORT OF THE FIRE DEPARTMENT

During the year many staffing changes have occurred, new equipment has been put into service and maintained as well as improvements to our department with the assistance of the towns Capital Plan. During 2017 the department had 4604 ambulance responses and the total fire responses were 5476.

This year the department recognizes Firefighter/EMT Alan P. Royer, 33 years, Firefighter/EMT William R. Brewer Jr., 28 years, and Firefighter/EMT Donald S. McNeil III, 22 years, on their retirements after serving the town as dedicated public servants. This year the department lost a true firefighting professional, mentor, teacher, and visionary in retired Fire Captain Charles P. Curran. Captain Curran was the driving force in making the Randolph Fire Departments Emergency Medical Services into one of the Commonwealths most highly trained and well equipped. During the 1970's Captain Curran lead the charge to modernize the departments EMS system by facilitating the training of Randolph Firefighters to the Emergency Medical Technician Level. Captain Curran continued his dedication to this field in retirement by continuing to train Randolph Firefighters and many others in Emergency Medical Response.

The department continues its focus on fire awareness and in home safety with its ongoing SAFE and Senior SAFE Programs. The SAFE Program this past year delivered education on Fire Safety to over 1000 school age children. The Senior SAFE program continues to grow and expand its mission. This past year not only did we assist many seniors with installing new smoke detectors in their homes and conducting home safety inspections, we have also developed a senior outreach program delivering informational discussions to many of the senior housing residences throughout town . These programs focus on medical and safety issues facing seniors as well as important information on how they or their caretakers can better assist us in helping them.

January of 2018 marks the completion of one year of service from the new North Randolph Fire Station. During this year the new building has shown us many efficiencies as it relates to operations and cost savings. The buildings size and configuration has allowed us the opportunity to reassign personnel and equipment. This reassignment has allowed us to house an advanced life support ambulance as well as a ladder truck in this area of town. Although one calendar year is not a substantial representation of a complete statistical review as it relates to utility usage data, a reduction in this area has been recognized. This modern building through its systems and accommodations



has also provided for a cleaner healthier living environment for our employees.

Throughout the year Randolph Firefighters have completed 167 safety and informational inspections on businesses. The office of Fire Prevention inspected 311 commercial, residential, and industrial properties for code compliance. Randolph Fire also conducted 475 Smoke Detector/Carbon Monoxide Detector inspections on residences throughout the town.

This year we have continued our Randolph High School Public Safety Pathways program for Randolph High School juniors and seniors in conjunction with Randolph Police and Randolph Public Schools; A hugely successful outreach program that focuses on the functions of Firefighters and Police Officers roles in public safety. The students are taught and perform all the skills of a firefighter from Emergency Medical Response where they become proficient in performing CPR, utilizing defibrillators, administering first aid, and how to assess and manage reactions to allergens. During the school year the students are taught all of the aspects of structural firefighting from SCBA usage to vehicle extrication. Students are also instructed in the process for civil service testing and requirements. The law enforcement portion focuses on topics related to motor vehicle law, constitutional law, gang topics and distracted driving. To formulate a team aspect amongst the students they are all provided with uniforms and equipment similar to Randolph Fire and Police. As this is now our fourth year of running the program we are beginning to contact past participants to provide assistance in following a career in public safety if they so choose.

I would like to thank all of the men and women of the Randolph Fire Department for their unwavering devotion to the efficient and professional delivery on emergency services to the community. Their commitment to a high standard of service on a daily basis is the catalyst for the continued success of this department.

I would like to thank Town Manager David C. Murphy, the Town Council and all other town departments for their service and dedication to the Fire Department and The Town of Randolph every year. In particular, I would like to thank Police Chief William Pace and the men and woman of the Randolph Police Department for the united and professional working relationship that they put forth at all times as we work together to serve our Randolph community.

Respectfully submitted,

Richard F. Donovan  
Chief of Department

## REPORT OF THE BOARD OF HEALTH

The Board of Health is charged with protecting the public health and safety of the residents of Randolph. Some important Board of Health functions include: Food Inspections, Swimming Pools, Recreational Camps, Housing, Trash, Hazardous Waste, Communicable Disease Control and Public Health Nuisance Control.

### SOLID WASTE & RECYCLING PROGRAM

TRASH: The Town disposed of 8,074 tons of solid waste in the last year. The single stream program continues to assist in lowering overall tonnage. We have a separate bulk program that picks up bulk items separate from the regular trash this can be scheduled by calling Republic Services at (781) 289-0500.

RECYCLING: The Town generated 2,279 tons of recycling for the last year. Not only has the new single stream program raised our participation in recycling, but has also helped clean up the streets by providing a more contained space for recyclables. The Town hopes to increase the recycling rate in the upcoming years through public education and making it easier for residents to recycle.

YARD WASTE/DPW YARD: The Yard Waste/DPW Yard was open every other week from April to November. In addition to yard waste, CRT's, Electronics, Tires and Propane tanks were collected.

EVENTS: Household Hazardous Waste Medication Takeback Day & Clean-Up Day were the two events that were run through the Solid Waste & Recycling Program. Both were very successful and attained their goals. Hazardous Waste Day was attended by more than 400 residents of Randolph and Avon, with the majority being from Randolph. There were volunteers that gave their time to help at Household Hazardous Waste Day as well. Thank you to all who attended volunteered and participated at the event. Town-wide Clean Up Day was attended by more than 60 volunteers that took a Saturday, in April to help make Randolph a cleaner and safer community for its residents. Thank you to all who sponsored, participated and volunteered to make the annual Clean Up Day a success.

GRANT: The Solid Waste & Recycling Program received a Small Scale Grant from Massachusetts DEP in the amount of \$1,500.00.

OTHER: Other programs and services residents can take advantage of are: Mercury Product Take Back, Thermostat Trade Off, Senior Discount, etc.

PUBLIC HEALTH COMPLAINTS SOFTWARE: Approximately 1000 complaints were received for various health nuisances, code issues, trash and recycling problems which were investigated and resolved during the year. These complaints are recorded and tracked on the innovative SeeClickFix platform. The Town has also recently introduced a permitting system called ViewPermit which allows for streamlined online permitting and payment. The system also allows for complaint tracking and cloud based document management.

SWIMMING POOLS: 18 permits, for public, semi-public and private pools were issued.

FOOD/LTD. FOOD SERVICE ESTABLISHMENTS: 94 permits were issued to restaurants and other type of operations serving food and/or drink for consumption on the premises. Inspections of all establishments have been carried out required by State Code and will continue to be monitored.

FROZEN DESSERT ESTABLISHMENTS: 7 permits were issued. Inspections occur on a regular basis.

MOBILE FOOD & TEMPORARY FOOD SERVICE ESTABLISHMENTS: 4 permits were issued and are inspected on a regular basis.

RETAIL & LIMITED RETAIL FOOD ESTABLISHMENTS: 60 permits were issued to retail & limited retail food establishments. All are being inspected on a regular basis.

CATERING ESTABLISHMENTS: 9 permits were issued to operate a catering establishment, which are inspected at regular intervals.

MILK PERMITS: 68 permits were issued to establishments who serve and sell milk to the public.

HEALTH CLUB: 1 Permit was issued to Health Clubs with an annual inspection conducted.

COLLECTION & DISPOSAL OF SEWAGE/GREASE: 5 permits were issued.

REMOVAL, TRANSPORT, DISPOSE OF GARBAGE/OFFAL: 15 permits were issued.

TOBACCO PERMITS: 43 permits were issued for the sale of tobacco products.

SUNTANNING FACILITIES: 2 permits were issued and facilities inspected.

PERSONNEL: 1 FT Director, 1 FT Public Health Nurse, 1 FT Clerical, 1 PT Recycling Coordinator, 1 PT Community Health Outreach Worker.

### WIC NUTRITION PROGRAM

The WIC program continues to offer the Town of Randolph residents its services and nutrition programs for women, infants and children. This program served a total of 1,042 participants. There were thirteen farmers markets in the area that participants could access locally grown food.

### PUBLIC HEALTH NURSING

The Public Health Nursing section of the Board of Health (BOH) promotes healthy living among the residents. The nurse is the liaison to the Regional Opioid Overdose Reduction Coalition which serves Quincy, Braintree, Weymouth and Randolph. The Randolph coalition works to address substance abuse issues and is working collaboratively in the region to reduce the number of opioid overdoses and promote prevention programs. The BOH Public Health Nurse works with local universities and colleges providing nursing and public health intern preceptorships.

### COMMUNICABLE DISEASE

All reportable communicable diseases are investigated by the Public Health Nurse. Confidential reports are completed and kept at the Randolph Board of Health as well as submitted to the Massachusetts Department of Public Health. Infectious disease surveillance is done electronically. The following communicable diseases were reported. There were a total of 224 cases reported with 289 confirmed.

Disease	Number reported cases	Number confirmed cases
Babesiosis	1	0
Calicivirus/Norovirus	1	1
Campylobacteriosis	3	3
Enterovirus	1	0



Giardiasis	1	1
Group A streptococcus	3	3
Group B streptococcus	1	1
Haemophilus Influenza	2	2
Hepatitis A	2	0
Hepatitis B	16	3
Hepatitis C	7	16
Human Granulocytic Anaplasmosis	1	1
Influenza	126	126
Invasive Bacterial Infection	1	0
Leptospirosis	1	0
Listeriosis	1	1
Lyme Disease	36	0
Malaria	1	1
Mumps	4	0
Pertussis	1	1
Salmonellosis	2	2
Shingellosis	1	1
Streptococcus Pneumoniae	1	6
Tuberculosis (See below)	10	103
*Active TB		7
*Latent TB		96
Varicella	2	1
Zika Virus Infection	2	1

### **PUBLIC HEALTH NURSING AND CLINICAL PROGRAMS**

#### **IMMUNIZATIONS AND BIOLOGICAL WASTE PROGRAM**

Selected vaccines are provided free of charge to the Randolph BOH from the Massachusetts Department of Public Health (MDPH). This year, 179 childhood vaccines were given and then referred to a primary care provider for follow-up. No nasal flu vaccine was administered in the schools this year because only flu shots were made available from the State. The BOH continues to provide sharps collection and disposal for residents.

#### **INFLUENZA IMMUNIZATION**

The BOH began administering flu vaccine in September for the 2017-2018 season. The Massachusetts Department of Public Health supplied flu vaccine for children up to 18 years of age and for adults who were uninsured or underinsured. Vaccine was purchased by the town to vaccinate those with insurance; those who were homebound or unable to come to clinics. There were 240 flu vaccines administered in year 2017.

#### **KEEP-WELL CLINICS**

Keep-Well Clinics are blood pressure screenings for Randolph residents who are typically 65 and older. There were 36 blood pressure clinics held in Randolph last year. There were over 250 people who had a blood pressure screening at a clinic or in the office.

#### **TUBERCULOSIS TESTING/CASES**

Individuals of various ages had TB testing at the BOH. The test must be evaluated 48-72 hours after being done. Please see communicable disease table for tuberculosis cases.

#### **OFFICE AND HOME VISITS**

Randolph residents come to the BOH for a variety of reasons including allergy injections, Vitamin B12 injections, injectable medication administration, and blood pressure monitoring. This year over 800 people obtained nursing services from the BOH. This number also includes individuals requiring immunizations. There were 182 home visits made this past year, for people who do not qualify for Visiting Nurse services but are homebound or have had active tuberculosis.

#### **EMERGENCY PREPAREDNESS INITIATIVE**

The BOH Public Health Nurse led the community in preparing for public health and other large scale emergencies. Plans for reaching the entire community with emergency messages were reviewed in meetings throughout the year. The public health nurse left Randolph at the end of the summer and the position was moved over to Lt. Cox in the fire department.

#### **PATH TO HEALTHY LIVING COMMUNITY HEALTH WORKER PROGRAM**

In June, The Harvard Pilgrim Health Foundation awarded the BOH with \$10,000 to conduct healthy gardening classes for Vietnamese and Haitian seniors through our Path to Healthy Living Community Health Worker Program. One class was filmed with the support of the Randolph Community Cable Station. More to follow in year 2018. The CHW's helped over 500 residents through phone calls, office visits and home visits to access health care, insurance, housing, and assisted the BOH with translation related to mandated service.

**REPORT OF THE DEPARTMENT OF PUBLIC WORKS**

The Department of Public Works respectfully submits its report for the year 2017.

**Engineering Division**

The Engineering Division had a busy and productive year in 2017 again with a staff of one. The duties varied and included review of lot grading plans, sub-division plans and drainage plans.

Considerable time was spent with Engineers, Lawyers, Realtors, Appraisers, and Contractors for a variety of reasons from plan, map and flood plain research to inspections of construction from start through final completion of projects.

Assistance was given to the Town of Randolph Police Department on many cases with plans, map, and aerial photography copies as well as on-call expert witness representation as necessary.

The department provided all Town departments with map, plan, deed, street, and utility research and analysis as required.

**Highway Division**

This division is currently staffed with 13 full time employees. The duties of the Highway division include street sweeping, catch basin cleaning, pothole repair, traffic signal and sign maintenance, lining and striping crosswalks and roadways, landscaping Town properties and parks areas, roadside litter pickup, winter operations, and the repair and upkeep of all DPW equipment. This division maintains over 113 miles of roadways.

The pavement management system uses the results of road inspections to have a complete roadway condition inventory of the entire town. This list is used in the selection of roadways to be paved based on condition and volume of travel. The road improvements will be based on available Town funds and Chapter 90 State Aid funds. The pavement management plan will continue to serve as the tool for short and long term roadway improvements. Any of our roadway improvements are subject to infrastructure improvement underneath our roads i.e.: gas, water, drainage and sewer.

The 2017 road construction season saw the following roadway improvement projects completed: Roel St, Kimberly Ln, Ballard St, Bossi Ave, Morgan St (section), Oliver St, North St to Braintree line, Pacella Park Dr, & Zapustas

Skating Rink parking lot. The DPW Superintendent will work closely with Town Manager David Murphy to continue with roadway improvements.

The winter of 2017 was a typical one with cold temperatures and an average snowfall. The DPW staff along with hired contractor's equipment kept roads and sidewalks clear during snowfalls and icy conditions.

The Highway Division, with the assistance of the Town Manager David Murphy, Administrative Assistant Anne Barkhouse and the Randolph Garden Club, are able to continue with the many plantings in and around Town. Many projects completed to date have gone a long way in improving the appearance of some of the intersections and entrances to the Town.

Litter and roadside trash continues to be a problem in Randolph. We would ask all citizens and businesses to work with the Town to work together with the Town to try to eliminate this problem and to help keep Randolph clean.

**Sewer Division**

This division is staffed with 3 full time employees. The duties of this division include the daily maintenance of nearly 100 miles of sewer and 9 pumping stations. The sewer division also frequently provides mark outs for utilities (gas & electric).

The Pond Street sewer station reconstruction project is complete and working well.

It is very important to stop the water infiltration into the existing sewer system currently metered by the MWRA where the cost is then passed on to the Randolph residents. Grease and disposable cleaning products i.e.: all disposable wipes, and floor cleaning products, dusters etc. should be disposed of properly in a trash can. Improper disposal can cause backups in the street at manhole covers, but most likely will back up into a home or business causing a costly cleanup and potential health and environmental risks. This is a daily struggle for this division.

**Water Division**

This division is staffed with 5 full time employees. The duties of this division include the daily maintenance of nearly 100 miles of water mains, 1100 fire hydrants, and over 9000 services and meters. The water division also frequently provides mark outs for utilities (gas & electric).



In 2017, we completed the cleaning and lining program. A new water main was added on Essiembre to loop to Clark Street.

The realty of a regional water treatment plant is moving forward. The Towns of Braintree, Holbrook and Randolph have voted to move forward with a regional treatment plant to be constructed on the Braintree side of the pond. The regional plant is a great way to keep our water independence as all three towns are working towards trying to secure State funds. We are hoping to break ground in 2019.

Any resident who still has not had their water meter changed out to the radio read meter which allows the DPW to read meters more efficiently needs to contact the DPW office.

The DPW remains committed to providing the highest level of service possible with the funding and manpower available to preserve our most valuable infrastructure for the people of Randolph.

Respectfully submitted:

Richard A. Brewer, Jr.  
DPW Superintendent

## REPORT OF THE INSPECTIONAL SERVICES DEPARTMENT

The total sum collected for permits and inspections for Inspectional Services is \$344,680.90.

The total sum collected for permits and inspections for Inspectional Services is \$812,639.00

All monies were turned over to the Treasurer's Office.

Permits issued are as follows:

### Residential one/two family dwellings:

Single family dwellings:	22
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### Residential one/two family dwellings:

Single family dwellings:	22
Additions to dwellings:	22
Renovations to dwellings:	190
Coal/wood stoves, pellets, inserts:	6
Demolitions to dwellings:	4
Demolitions to accessory structures:	1
Fire repairs:	4
Garages/barns:	4
Municipal permits:	4
Porch:	1
Re-roof:	167
Residing of dwellings:	45
Replacement Windows:	83
Solar permits:	85
Storage sheds:	14
Sundecks:	25
Swimming pools:	8
Temporary Mobile Home:	3
Weatherization:	58
Miscellaneous:	79

### Multifamily:

Multifamily dwellings:	3
Additions to dwellings:	1
Renovations:	8
Swimming Pool	1
Siding	1
Re-roof:	1

<b>Sub-total</b>	<b>840</b>
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**Business/Industrial:**

Commercial Dwelling	1
Addition to Dwelling	1
Renovations:	29
Re-roof:	9
Solar panels	4
Siding	2
Temporary Tent	3
Carnival:	1
Antennas:	8
Windows:	1
<b>Sub-total</b>	<b>59</b>

**Plumbing and Gas:**

Permits:	756
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**Wiring:**

Permits:	581
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**Sub total 2,236**

**Other Permits:**

Certificates of occupancy:	51
Sign permits granted:	33
Periodic inspections certificates:	135
Building permits denied:	5

**Grand total 2,460**

**Inspections:**

Building, wiring, plumbing and misc.	3,355
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2017 continued our construction trends of the last four years. This meant strong growth in the residential and commercial areas.

This year had 22 new single family homes being built along with a substantial amount of residential remodeling taking place. All of this translates into millions of dollars of value being brought into the community.

The Randolph Intergenerational Community Center was completed this year on time and on budget. This fantastic building will be a source of pride not to

mention raising the quality of life for all of our citizens who chose to partake in all of the activities offered for generations to come.

The 242 market rate apartments at the residences at Great Pond are 75% done and over 100 units are now available for rent. A new 101 room Holiday Inn Express Hotel was issued a permit in late 2017 with occupancy expected in early 2019. The location is 60 Mazzeo Drive (route 139) almost directly across from the Showcase Cinemas. All signs point to an equally busy 2018.

We have a great team here at the Inspectional Services Department and we take pride in our commitment to public service and treating all who seek our services with great respect.

The team includes: Ronald Lum, Building Commissioner, Richard Monahan, Building Inspector, Robert Curran, Plumbing Inspector, our new Wiring Inspector, John Ryan, Liz Bouche, Head Clerk and Cheryl Witherspoon, Code Enforcement Officer.

Respectfully submitted,

Ron Lum, Bulding Commissioner



### REPORT OF THE TURNER FREE LIBRARY

The Turner Free Library had a very successful 1<sup>st</sup> year in our newly renovated building. We have found that the new space has attracted a substantial increase of use from the Randolph community. With our increase of patronage this year, we had the opportunity to hire our first Adult Services Librarian, Sharon Parrington Wright. Since Sharon has begun work, our adult program offerings have amplified and diversified.

#### Our Mission

It is the mission of the Turner Free Library in Randolph to serve the informational, educational, cultural, and recreational needs of all the members of the diverse Randolph community by providing access to professional staff, cutting edge technology, quality materials, programs, and services. The library seeks to encourage reading and the use of technology for life-long learning and enrichment of life in the community.

#### Library Patron Attendance Trends

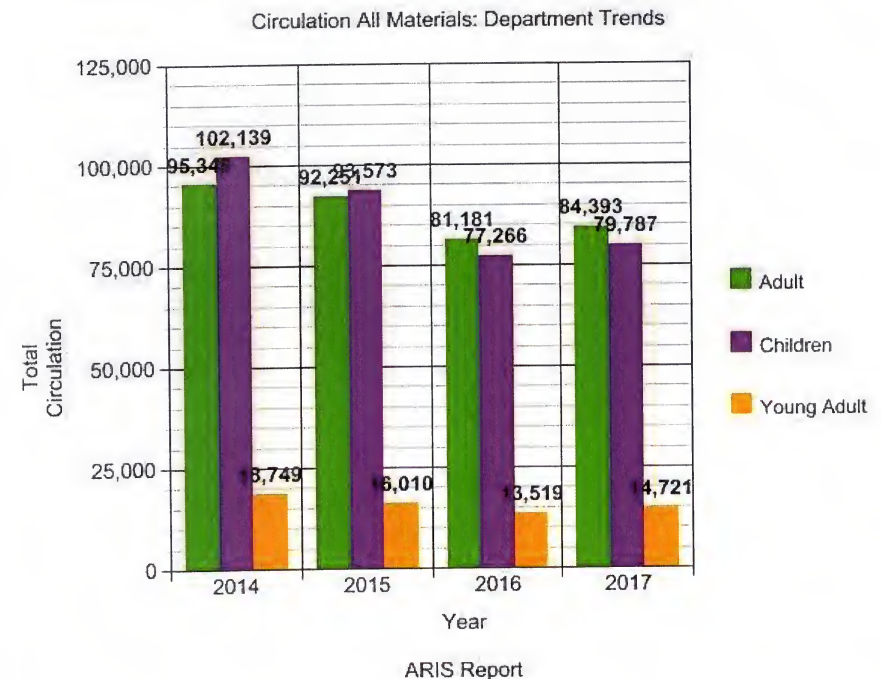
In 2016, our gate counters indicated that the library was entered approximately 100,000 times throughout the year. In 2017, we have almost doubled that number at over 180,000 library visits.

The Turner Free Library currently has 13,500 registered borrowers.

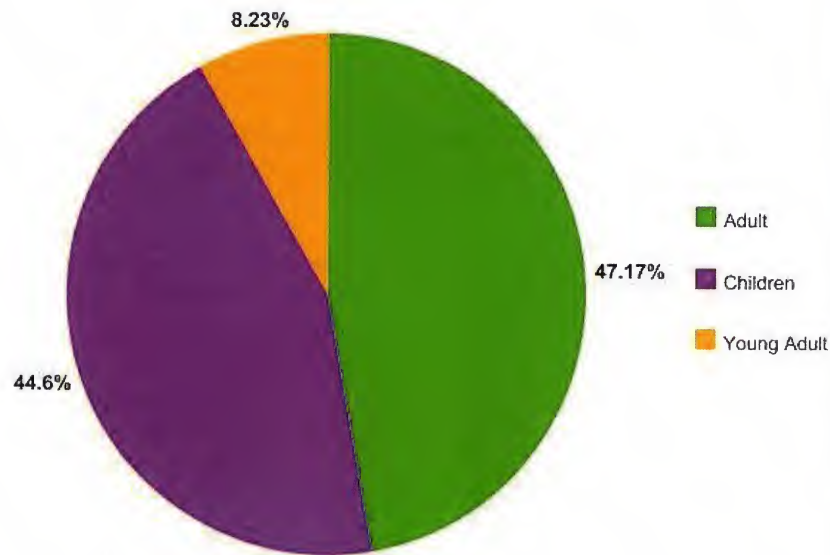
Due to the addition of space for programing, the overall number of programs for all ages offered has increased by 50% and program attendance improved by 70%. Randolph community members of all ages attended library programs this year 18,000 times.

### Circulation Trends

While our program and library attendance continues to bloom, materials borrowed, or circulation continues at a steady norm.

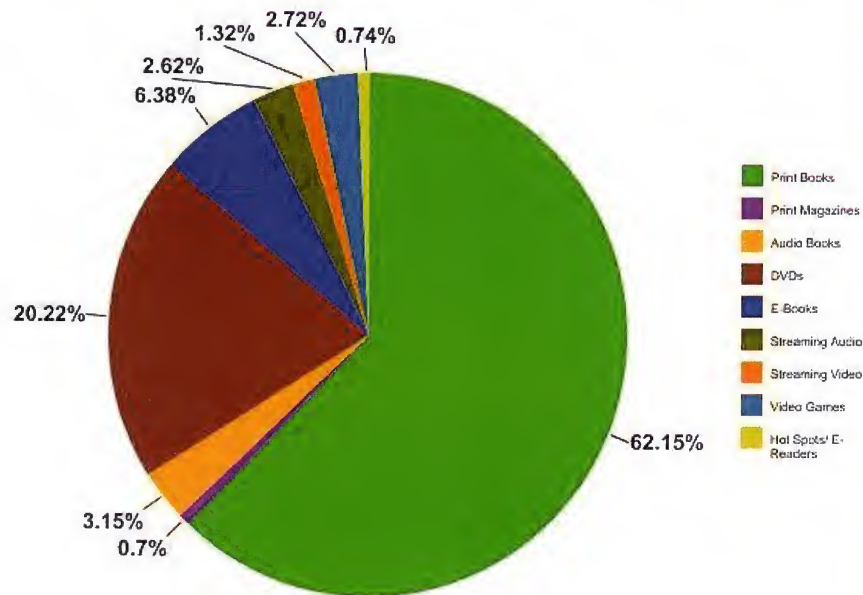


Circulation by Department



ARIS Report

Total Circulation by Item



ARIS Report

### Technology Trends

To serve Randolph residents to the best of our ability, we offer many technology options to be used in the library or to be borrowed and used at home. Our inhouse computer use has become a main draw for visitors at the library. In 2017, our computers were logged into 26,500 times, and due to the high demand library card holding patrons are allowed three free hours daily on our computers. This year, we implemented a collection of Mobile Hotspots to be available to Randolph residents only. We have circulated these Mobile Hotspots 170 times this year. We have also purchased items like pre-loaded e- readers, Rokus, Nintendo DSs, Virtual Reality Glasses, and Sphero Robots to lend to the public.

On behalf of myself, the staff and the Board of Trustees at the Turner Free Library, we look forward to continuing to serve the community of Randolph for all your informational, educational, cultural, and recreational needs. We would like to thank the Town of Randolph, Town Council and the Randolph community for their support.

Respectfully submitted,

Meaghan James Library Director  
Turner Free Library



## REPORT OF COMMUNITY PROGRAMS

Over the last 12 months the Elder Affairs and Recreation Departments have worked together on our central mission of bringing quality programs, events and services to the residents of Randolph. Much of the focus of the collaboration centered around preparing for the opening of the Randolph Intergenerational Community Center in November 2017.



## RECREATION DEPARTMENT

The Recreation Department's responsibilities are to oversee the operation of recreational programming throughout the Town of Randolph. The Recreation Department administers adult and children programs, educational and athletic activities, trips, and special events. In addition, our responsibilities include the operation and management of the Joseph J. Zapustas Ice Arena, the Randolph Community Pool, the Imagination Station Playground, Williams Gazebo, Arts in the Park Summer Concert Series, and Powers Farm.

Throughout the year, the Recreation Department provided a wide variety of programs for the community: February and April School Vacation Programs for grades K-6, a Boys and Girls Youth Basketball League, an instructional K-2 basketball program, a Father/Daughter Dance, theater productions, swim lessons, water aerobics and summer programs. During the Summer the Recreation Department runs four full day summer camps including a daily program for children ages 3-6, a daily program for K- 6<sup>th</sup> graders, a teen program for 6<sup>th</sup>-8<sup>th</sup> graders and our brand new program for K-6<sup>th</sup> graders for children with developmental disabilities.

The Recreation Department would like to thank our staff including the seasonal summer staff, the Randolph Community Pool lifeguards, the Zapustas Arena Rink and Snack Bar staff. Furthermore, I would like to offer my sincere appreciation for all the hard work from the Recreation Department full time staff; Keri Sullivan, Robyn Rinehart, Brendan Sullivan and Terri Phinney.

## ELDER AFFAIRS DEPARTMENT

Randolph Elder Affairs enhances the quality of life for Randolph residents who are at least 60 years old, as mandated by the Older American Act. Our goal is to provide for the physical, social, and emotional needs of seniors, helping them to lead independent, stimulating and self-reliant lives at home. Our Outreach Program and Senior Center provide a central delivery system for information, a wide variety of programs, transportation to and from medical facilities, as well as a social gathering spot for seniors.

Throughout 2017 our mission was to increase program opportunities and services. Our targeted Saturday intergenerational programs started in the spring and were an instant success for seniors who could not participate in programs during the week.

In May, the Elder Affairs and Recreation Departments worked together to coordinate the Annual Senior Olympics. Over 125 seniors participated in a variety of activities including a 2 mile walk, darts, cornhole, and long jump.

Over the course of the year, grant money was used to provide two Outreach Workers, a Bi-lingual Friendly Visitor, Bi-Lingual Caregiver Support Services, office support staff, and over 20 programs or events. Additionally, a variety of grants cover medical transportation using our senior vans and/or South Shore Community Action Council vans. In June we were awarded with a new MV-1 wheelchair accessible van from Mass DOT and the Friends of the Randolph Seniors.

Over the course of the year we have held many events to support our seniors. In February, we celebrated the Chinese New Year. In addition to these events the Elder Affairs Department is an active participant in many town-wide events including the Night Before the 4<sup>th</sup> Parade and Harvest Hoopla.

We would like to thank Panera Bread for their continued support of the "Bread Program", which offers free bakery items at the Senior Center on Monday, Wednesday and Friday. We would like to thank the senior community for their support especially Gerry Good, the outgoing COA President, along with the rest of the Council on Aging as well as Brenda Margolis the President of the Friends of the Randolph Seniors. I would also like to express my sincere gratitude to the staff (past and present) of the James M. Hurley Senior and Veterans' Center for all their hard work and dedication to helping the seniors of this community for the last 30 years. Thank you, Joanne Coffman, Mary McLellan, Kathy Kennedy, Brenda Margolis, Mina Porter, Dala Chery, Peter Bickford, Dick Callahan, and Tom Kidd.

#### **RANDOLPH INTERGENERATIONAL COMMUNITY CENTER**

Throughout 2017, our major project was preparing for the construction and the opening of the Randolph Intergenerational Community Center. Daily site visits and weekly construction meetings allowed for a close collaboration between CTA Construction, Bh+a, and the Town of Randolph.

In August, we hired the Community Center Director, Jovan Zuniga and he immediately began assembling his team to lead the daily operations of the Randolph Intergenerational Community Center. Our first event, the RICC Job Fair, was held in September. This job fair drew hundreds of prospective applicants for a variety of positions.

The opening team for the RICC included, Jovan Zuniga- *Community Center Director*, William Thompson- *Child/Teen Program Director*, Damon Harper- *Teen Program Coordinator*, Keri Sullivan- *Senior/Adult Program Director*, Sue Romain- *Senior/Adult Program Coordinator*, Loren Phinney- *Night/Weekend Coordinator*, and Kristen Pellerin- *Night/Weekend*

*Coordinator*. Additionally, over 30-part time staff were hired to manage the front desk, café, and programs throughout the RICC.

In October, the RICC staff were joined by the Elder Affairs, Recreation, and Veterans' Affairs Departments staff, as we all became acclimated to our new building in anticipation of opening in November.

Following the Grand Opening Ceremony, on November 3<sup>rd</sup>, the RICC held 2 days of open houses for the public to visit and tour the new facility. Programs for all ages officially started on November 6<sup>th</sup>.

Within the first 2 months of the opening the Randolph Intergenerational Community Center opening, we registered over 2281 memberships of which 810 were senior memberships.

Respectfully submitted,

Marc Craig  
Director of Community Programming



**REPORT OF THE SEALER OF WEIGHTS & MEASURES**

The ultimate goal of the Sealer of Weights and Measures is to "Create Equity in the Marketplace." The marketplace in Randolph included inspections at 45 business locations using weighing and measuring devices, and this generated \$7,702 in sealing and inspection fees delivered to the town's general fund. There were 104 scales, 26 weights, 9 reverse redemption machines, 215 gasoline and diesel meters, 4 spring-water meters, 2 vehicle tank meters, and 1 scanning system inspected, tested, and sealed for the year 2017. By making adjustments to the devices found to be out of tolerance, and using the standard reporting form developed by the State Division of Standards to calculate the consumer and merchant savings impact report, the consumers of Randolph were saved \$3,603.50 over the year 2017. Also, as Sealer, during the year, I attended two training seminars conducted by the Eastern Massachusetts Weights and Measures Association and The Massachusetts Weights & Measures Associations held at various locations throughout the State.

Respectfully submitted,

Donald W. Smith  
Sealer of Weights and Measures

**REPORT OF VETERANS AGENT**

The Veterans Service Office is open Monday – Friday from 07:30 – 16:30 and can be reached at 781-961-0930.

The Veterans Service Office assists veterans and their dependents with Chapter 115 Benefits under Massachusetts General Laws.

The Veterans Agents will help file a claim and explore every avenue of resources available. The Veterans Office will review each case and establish what can be offered for the Veteran and/or their family. We work with the Veterans Administration and other organizations to provide the services and assistance Veterans need.

In 2017, the office processed numerous claims for state & federal benefits, including VA pensions, Discharge Requests to War Records, Educational Benefits, VA Aid and Attendance and support from private non-profit agencies.

In October, the Director of Veterans services attended mandatory trainings for updates on Massachusetts Chapter 115 benefits and Federal VA benefits. The Director was also certified via MASS DVS which is mandatory for the town to receive maximum reimbursement from the state.

In conjunction with AMVETS, the VFW and our Veterans Council, our office arranged the ceremonies for Memorial Day and Veterans Day. This year, we ensured two Randolph Veterans who did not have families received proper funeral services at Bourne National Cemetery.

The Veterans Services office could not function without the tireless support from Albert Williams, Veterans Service Officer/ Investigator. He has been invaluable to helping our Veterans and providing his wealth of experience. Joanne Coffman, who also works for the recreation department, provides our office with daily administrative support. She has been key to our success and she has become well known for her dedication to our Veterans. Both of their efforts on a daily basis are mission essential to our office being successful and deserve special recognition in our annual report.

Like our Veterans, we look forward to continuing to be a vibrant part of the town of Randolph and to participate in representing the contributions made by Veterans to our nation, state and community. We hope to continue to be successful for our town and our Veterans.

Respectfully submitted,

Kevin J Cook  
Director of Veterans Services

## REPORT OF THE TRUSTEES OF THE STETSON SCHOOL FUND

2017 marks the 175th Anniversary of the construction of Stetson Hall in the summer and fall of 1842, and event marked by a ball on Christmas Day. Three weeks later, Maj. Amasa Stetson formally turned over the "Town House" to the Board of Selectmen, along with a \$10,000 endowment for a boy's academy. He also added a proviso that a three person board of trustees be elected by the Town to administer them, which the Trustees of the Stetson School Fund have been doing ever since. The Town returned the appreciation by naming the building "Stetson Hall" and appropriating \$500 for the painting of a portrait of their "munificent benefactor" to hang in the hall, which it does today in the Grand Army of the Republic, or G.A.R. Room on the first floor of Stetson Hall.

This year also marks the tenth anniversary of the rehabilitation of Stetson Hall in 2007-2009, using a combination of volunteer fundraising by the Save Stetson Hall Committee (under the able direction of Joan Ward, Sally Brady, and Jane Hess), state and federal grants, and one of the first Community Preservation Grants awarded by the Town.

Use of the hall in for community events, performing arts, and private functions has increased steadily since the hall re-opened in 2009. 2017 saw the following uses:

15	Community Events
42	Theater Performances (by 3 theater companies)
66	Theater Rehearsals
1	Music Concert
4	Municipal Workshops
10	Rental Workshops
10	Wedding Reception Rentals
26	Other Private Function Rentals
14	Non Profit Group Function Rentals
12	Martial Arts Rehearsals
55	Small Group Meetings in the G.A.R Room or Room 125
30	Meetings of municipal agencies, using the Hall or Room 125

Income from function rentals and donations from the theater companies for use of the hall, along with lease income totaled \$63,885 in calendar year 2017. All income from use of the Hall goes into the Trustees Revolving Fund up to a limit established each year by the Town Council, and is used to defray the operating cost of the building, which totaled \$87,289 creating a deficit of \$23,404. Part of this was the result of the loss of income from the



departure of our principal tenant Attorneys George & George. Initiatives that will be undertaken in 2018 for energy savings and increased revenue are expected to narrow the gap significantly.

In March, the Trustees were approached by the Town Manager and Town Planner with a proposal for use of the former George and George office space for a Co-Work, or Small Business Incubator space. Under the proposal, the Town, in concert with the Randolph Chamber of Commerce and other stake holders, would create a shared work space that would be available to small businesses seeking a professional location to conduct their business and meet clients. The Chamber of Commerce would have office space at Stetson Hall and would administer the program, providing oversight and assistance to nascent businesses, which would pay a rental or use fee for their co-work space. As businesses grow up and out of their co-work space, they will be replaced by others, and the process would begin anew. For the Trustees and the Town, it would provide a reliable stable income stream to defray operating expenses, with less disruption than would occur when a standard office tenant departs. It is expected that the Co-Work program will be put in motion sometime in 2018.

In addition to managing the many activities at Stetson Hall and working with Town officials relative to the Co-Work space, the Trustees manage the more mundane, day to day operation of the building. With the HVAC and elevator equipment installed during the 2007-9 rehabilitation nearing a decade of operation, we have begun to see the wearing out of parts consistent with such use, and have worked closely with our technicians and mechanics to provide ongoing preventive maintenance to keep utilities operating smoothly, a process that will continue into the coming year.

Looking ahead to 2018, the Trustees are planning to finally install the velvet draperies and reproductions of the historic electric chandeliers that were originally to have been carried out during the rehab project. The former will contribute to the improvement of the acoustics of the hall and more importantly, help enhance energy efficiency of the heating and cooling systems in their respective seasons, and helping to reduce cost of operation. The Trustees plan to leverage the original volunteer fundraising for the chandeliers with CPA and state preservation grants to fund the projects.

The Trustees are not alone in their efforts to keep Stetson Hall as the historic icon of the community that it is. The Trustees wish to thank DPW Superintendent Richard Brewer and his workers for yeoman's service in keeping the grounds maintained and attractive during the warm weather

months, and the driveways and parking lots safe and clear of snow and ice in the cold months. We also thank Town Manager's clerk Linda Sproules for her work in making sure that the Trustees bills get paid. We also thank our tenant, the Artisans at Stetson Hall, who work with the Trustees in overseeing setups for rentals, show the hall to prospective rental clients, and receive contracts and deposits on our behalf.

The Chairman would also like to take time to thank his two fellow Trustees, who are departing at the end of 2017. Trustee Christos Alexopoulos came on the Board two years ago and added his ideas, and assistance to the work of this board, and will be moving on to wider service on the Town Council. A special thanks goes to Trustee Joseph A. Mulligan, Jr., who has served as a Trustee for nearly twenty years. As a licensed architect, his skill and knowledge were invaluable during the two phases of the rehab of Stetson Hall: the structural repairs and construction of the addition in 2001; and the design of bidding documents in conjunction with the second phase of the rehabilitation in 2007. His knowledge and doggedness in reviewing plans was a critical contribution that helped to insure the success of the construction phase in 2008. He was a steadying influence on the Board during those sometimes tumultuous days and has been an enthusiastic supporter in the operation and development of the hall since it re-opened in 2009. We will miss his good humor and assistance, and wish him all the best.

In closing the Chairman thanks the citizens of the Town for their support. This is your building, and the Trustees consider it an honor and a considerable responsibility to be its steward on your behalf, and will always do our utmost to maintain that trust.

Respectfully submitted for the Trustees,

Henry M. Cooke, IV  
Chairman

## REPORT OF THE PLANNING BOARD

The Planning Board with the Planning Department oversees long-range policy planning (Master Plan and Open Space & Recreation Plan), development control functions (Zoning Ordinances, Subdivision Control, Site Plan Control) and acts in an advisory capacity for the Town Council relative to amending the Randolph Zoning Ordinances. The Planning Board provides leadership and support in other strategic exercises undertaken by various departments and committees of the Town (Community Preservation, Economic Development Plan, etc.). The Town Planner serves in an advisory capacity to the Planning Board, providing administrative support to the Board.

The Board has reviewed, approved or otherwise monitored residential subdivisions under construction including:

Autumn Estates -- EJ Foley and RF Gallagher  
 Bartlett Estates -- McEneally Cir  
 Belcher Estates -- George M. Lovering  
 Country Way Lane  
 Hampton Court -- EJ Griffin  
 Ledgewood Estates -- JA McDermot  
 Maplewood Estates -- Arredondo Cir  
 Mary Lee Estates -- SJ Skeen  
 Morton Road -- Morton  
 Pinewood Estates -- Truelson Drive  
 Richard Estates -- Richard Rd  
 Spring Estates -- Kelli Rd

The Planning Board continued the process of updating Randolph's Comprehensive Master Plan (last completed in 1999) with the support of the consulting firm Harriman. Through multiple public workshops and meetings, the Plan, which fulfills the requirements of the state, Massachusetts General Law Section 81D, documents seven elements that encompass all aspects of the Town. It provides analysis, data, maps and relevant descriptions for each.

The *Land Use Element* contains an analysis and mapping of existing land uses, patterns, and distribution. It also reviews current zoning regulations and discusses the respective support for land use goals and objectives.

*Economic Development Element* examines demographic and economic profiles and trends for the town, region, and state. In addition, a special

market assessment analyzes the prospects for expanding retail stores and restaurants within specific areas.

The *Housing Element* provides an analysis of demographics, existing housing stock, and affordability in Randolph. Issues affecting near-term and future housing opportunities are also explored.

The *Open Space and Recreation Element*, distinct from the Open Space and Recreation Plan, considers the planning and policy aspects of managing the community's open space and recreation resources. The Element discusses general goals, objectives, and recommendations for a long-term timeframe. The *Natural, Historic and Cultural Resources Element* examines the level of protection given the Town's geographic conditions and character. Recommendations are also provided for the long-term protection of these resources.

The *Services and Facilities Element* reviews the Town's public services and facilities, such as community centers, schools, fire and police services. Goals and recommendations provide a foundation to manage, maintain, and expand Randolph's public services and facilities.

The *Transportation and Circulation Element* assesses Randolph's transportation modes (vehicles, public and private transit, bicycles, and pedestrians) and circulation networks. Opportunities to support current and future demand through solutions to current transportation issues are also presented.

Each element contains goals and objectives based on information gathered through Steering Committee meetings, surveys, and planning studies. The final plan was adopted in December 2017.

The Planning Board also initiated the update of the Town's Open Space and Recreation Plan. An Open Space and Recreation Plan is a seven year strategic planning document that provides municipalities with a policy guide, outlining a clear direction for the balanced use of natural resources including maintenance of environmental quality, protection and preservation of ground and surface water, a balanced recreation plan to meet the needs of a growing population, preservation and promotion of natural areas for conservation purposes and integration of conservation and recreation areas. The update is expected to be completed spring 2018.



Under the authority granted by the Randolph Zoning Ordinances the Planning Board serves as the Special Permit Granting Authority for various land uses and, in 2017, reviewed applications that included residential permits for two-family home construction/conversion and in-law apartments, as well as commercial permits for mixed-use, auto parts stores, hair and/or nail salons. The Board is also charged with review of all requests for sign permits and commercial construction for site plan and design review.

The Planning Board has also initiated a review and update to the Subdivision Rules & Regulations and Procedural Rules of the Planning Board. Expected completion is 2018.

Respectfully submitted,

Michelle Tyler  
Town Planner

## REPORT OF TOWN CLERK & REGISTRAR

Randolph had the largest local election turnout since the change in government in 2009. There were many competitive Town Council races at both the district and at-large levels. I was impressed by the number of voters that had not previously voted in a town election, hopefully a trend that will continue. Another impressive feature in this election was the number of candidates that were going door-to-door to introduce themselves to voters. A face-to-face conversation between a candidate and a voter is truly local democracy in action.

Last year, Randolph was a test location for the Poll Pad, which is an electronic polling list. They are very efficient and I am a big supporter of the technology. While the state has yet to approve them for use in elections, I did rent some units to use for voter assistance as we have three triple precinct polling locations. The poll pads are so quick and efficient. You can look a voter up by first name, last name, street address and by scanning a driver's license!

Temple Beth Am sold the temple property to New Jerusalem Evangelical Baptist Church. I would like to thank the members of Temple Beth Am for allowing us to use the temple for many years to house three voting precincts. The temple never charged for the use and even prepared meals for the poll workers. They were wonderful partners with the Town. I am pleased to announce that Rev. Compere and the Board of Trustees at New Jerusalem have agreed to let the Town continue its use of the facility, I am very grateful.

2017 proved to be a busy year for births, deaths and marriages. There were over 400 births in Randolph for only the second time in 48 years; the last time being in 2002, when we had 423 births. We recorded almost 300 deaths; also not seen since 2005. Randolph recorded 318 marriages in 2017. This is the first time there were more than 300 marriages in 38 years. I'm sure as the number of residents calling Randolph home continues to increase, so will our vital record numbers.

Randolph is gearing up for the 2020 Federal Census. The census is very important because the population of a state determines how many members it will have in the U.S. House of Representatives. At the town level, the population is utilized to create the precincts used for voting and for drawing our state legislative districts. The Secretary of State and the Census Bureau have been holding training sessions this year and Randolph has attended each of them. Currently, we are reviewing the state / federal maps to look for any new living quarters – residential homes, apartments, mixed-use properties

and group homes to ensure they have proper address for mailing a census and/or a visit from an enumerator if necessary.

I would like to thank my office staff for their continued professionalism in meeting the needs of the public every day. My staff consists of Kristin McDonald, Cheryl Sass, Chris LaCerde and Betty Bertrand. While we live in an age where many people will "google" a question about town services, many people prefer to call or stop by the office to try and navigate local government. We take pride in trying to resolve issues right on the spot instead of transferring the call to another department. It saves both the residents and the Town valuable time.

Respectfully submitted,

Brian P. Howard, Town Clerk & Registrar

OFFICIAL

## Town Election - November 7, 2017

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Precinct 6	Precinct 7	Precinct 8	Precinct 9	Precinct 10	Precinct 11	Precinct 12	Total
Total Machine Counted Ballots	405	312	392	446	330	303	347	399	301	363	447	456	4501
Total Hand Counted Ballots	0	0	0	0	0	0	1	5	3	2	2	1	18
Total Ballots	405	312	392	446	334	303	348	404	304	365	449	457	4519
Councillor At Large - Vote for NO more than FIVE													
William Alexopoulos	166	138	166	184	162	147	168	212	145	209	251	301	2249
*James P. Burgess, Jr.	190	167	192	184	166	137	179	217	159	166	237	237	2212
Don Wais (District 2)	170	125	167	241	170	165	146	159	115	145	221	194	2018
*Nateha V. Gordon	180	163	182	191	139	125	136	174	138	155	173	162	1918
*Jason B. Adams	153	129	158	155	144	128	154	152	138	148	181	159	1849
Edward G. Gilbert	124	103	130	149	123	113	124	155	118	142	169	221	1671
Jesse Gordon	91	106	99	107	100	83	106	128	108	109	89	91	1217
Garry L. Ratliff, Jr.	35	30	52	46	59	43	48	44	33	46	57	52	555
Abdi A. Ibrahim	63	51	65	42	36	38	35	44	37	50	44	48	553
George D. Magazine, Jr.	23	25	40	31	23	28	25	31	24	25	32	28	335
Scattered write ins	4	0	4	4	5	1	4	10	0	1	3	5	41
Total Votes (Including Blanks)	2025	1560	1960	2230	1670	1515	1740	2020	1520	1825	2245	2385	22595
Councillor - Vote for ONE													
*Ken Clifton (District 1)	223	182	236	-	-	-	-	-	-	-	-	-	641
Marylou I. Bradley-Burns (District 1)	160	107	129	-	-	-	191	220	157	-	-	-	396
*Arthur Goldstein (District 2)	-	-	-	-	-	-	104	119	113	-	-	-	336
*Katrina M. Huffel-arnold (District 3)	-	-	-	256	217	179	-	-	-	-	-	-	652
*Christos Alexopoulos (District 4)	-	-	-	-	-	-	-	-	-	-	-	-	617
Paul J. Monti (District 4)	-	-	-	-	-	-	-	-	-	-	-	-	560
Scattered write ins	2	1	2	8	13	11	2	4	1	3	4	3	54
Total Votes (Including Blanks)	405	312	392	446	334	303	348	404	304	365	449	457	4519
School Committee - Vote for NO more than SIX													
*Carol A. Foster	197	164	211	212	191	163	187	235	155	179	230	231	2365
*Andrew E. Nelson	189	162	193	222	167	162	183	214	161	177	251	252	2333
*Helen V. Gordon	157	136	165	183	167	135	178	214	178	183	217	220	2197
*Pamela Davis	148	110	148	154	140	99	129	157	114	133	171	179	1734
*Christina Paul	139	102	133	152	119	110	147	166	124	129	176	162	1721
Michael Chamblain	118	98	128	135	118	82	116	129	104	114	152	156	1528
Scattered write ins	7	1	2	2	0	4	2	3	2	9	0	7	39
Total Votes (Including Blanks)	1308	943	1175	1456	966	958	1041	1171	875	1148	1349	1369	13759
Trustees of Nelson Fund - Vote for NO more than THREE													
*Henry W. Conkle, IV	240	1872	2352	2676	2004	1818	2088	2424	1824	2190	2694	2742	27114
*John S. Conkle	189	162	193	222	167	162	183	214	161	177	251	252	2333
*John S. Conkle	153	155	178	205	140	122	151	158	134	142	203	197	1921
*John S. Conkle	117	110	126	151	133	114	119	141	110	127	154	170	1572
Younger Write ins	134	91	146	133	102	102	97	145	112	112	145	132	1452
Scattered write ins	0	3	5	0	3	3	1	0	3	1	3	4	24
Total Votes (Including Blanks)	545	392	474	582	403	378	438	495	354	464	539	550	5634
Question													
*Yes	231	149	223	229	156	149	180	212	153	189	234	251	2346
No	161	147	160	187	165	148	171	211	138	187	195	189	1952
Blanks	13	16	9	30	13	30	24	21	33	19	20	17	221
Total Votes (Including Blanks)	405	312	392	446	334	303	348	404	304	365	449	457	4519



**REPORT OF THE BOARD OF ASSESSORS**

The Board of Assessors would like to thank Peter Moran for his work as the Principal Assessor.

Mr. Moran resigned his position in October of 2017. The Board would also wish to recognize John Peppe for his years of service to the Assessor's office; John has stepped down as of January 1, 2018. The Assessor's office has hired Robert Cole to fill the position of Principal Assessor and appointed Emmanuel Meche as an Assessing Board member.

Sales statistics clearly showed that the majority of residential parcels increased in value as evidenced by the average single family home being assessed at \$291,900 in FY2018 versus \$275,000 in 2017. The total assessed valuation of the Town increased to \$3,408,615,050.

Most of the new construction in Town was in the residential parcels and this trend will most likely continue in 2018. As of January 1, 2017 the Town had 10,333 parcels including 7,196 single family homes, 1,531 condominiums, 489 two family homes, 21 three family, 55 apartment buildings, and 321 commercial/ industrial parcels. The remaining parcels are vacant land or mix use.

Legal files were updated by entering 711 recorded deeds and identifying all "arm's length" sales for sales analysis. Updated deeds were used in preparing abutters' lists for hearings before various boards and committees. Sales were analyzed and properties adjusted accordingly.

In addition to maintaining the parcel data base by reviewing all of the 771 building permits which included measuring and listing all new construction, adding or deleting parcels per recorded plans and making other data changes as necessary, the staff had to review all of the applications for exemption or abatements. Forms of Lists are sent out on all Personal Property Accounts. Income and Expense Forms were sent out on all commercial, industrial and income producing parcels to be used in the income capitalization valuation process. 3ABC forms for exempt properties were also sent out.

The following were processed 931 motor vehicle excise bill abatements; 28 statutory exemptions for seniors 70 or older (within certain income levels); 7 clause 18 (hardship); 152 exemptions for veterans with a disability rating; 13 Clause 37 (blind); 14 senior work-off abatements and 71 community preservation abatements.

The tax classification hearing was held on November 27, 2017 and the Council voted to adopt a shift of 1.72 on December 4, 2017. This resulted in reducing the residential tax rate from \$16.18 in FY2017 to \$15.88 in FY2018, and set the commercial/industrial/personal property tax rate at \$30.39 per thousand dollars of assessed valuation.

The Board would like to thank the Assessing Staff for their hard work and dedication to the office and the Town of Randolph.

Respectfully submitted,

Board of Assessors,

Robert Curran Jr. Board Member, Emmanuel Meche Board Member

## REPORT OF THE TREASURER/COLLECTOR

As another busy year for the Treasurer/Collector's office comes to a close, I am happy to report that we continue to see great progress toward our goals. Most notably is our successful conversion of all records to a state of the art software system to aid in the collection of Taxes, Tax Titles, and Utility Bills. Members of the office staff have received extensive training on the new software and are demonstrating enhanced productivity.

The capable staff here includes Christina Pierre-Louis, the person most likely to greet you when visiting the office or calling by phone. Christina is responsible for handling the astounding volume of mail received daily.

John Burbage is a specialist in commercial collections, who occupies the position of Assistant Treasurer/Collector. John is responsible for managing the office while working toward our collection objectives. We have seen a significant reduction in the number and amount of delinquencies on Utility bills for water, sewer and trash due to John's diligent efforts.

Dina McHugh and Pauline Sullivan both provide backup at the counter while performing other essential tasks related to problem resolution, the issuance of the expense warrants and payroll administration. Both are long time employees with Randolph roots. Betty Furey rounds out the team by covering peak periods on a part-time basis.

Although there is much emphasis these days on businesses using technology as a way to reduce direct interaction with customers, we maintain that such advances should make it more convenient for the resident without losing the option to have your questions and concerns answered by a courteous, knowledgeable employee in person. As always, I am available to assist you with anything that can't be resolved quickly by the office staff.

We remain dedicated to providing excellent customer service to the residents of Randolph. I look forward to serving you in the coming year.

Respectfully submitted,

Jean Richard

## REPORT OF NORFOLK REGISTRY OF DEEDS

The Registry of Deeds is the principal office for real property records in Norfolk County. The Registry receives and records hundreds of thousands of documents annually. It houses more than 6 million land documents dating back to 1793. The Registry is a primary and indispensable resource for title examiners, mortgage lenders, municipal officials, homeowners, title examiners, real estate attorneys, genealogists and others with a need for land record information.

The Registry operates under the supervision of the elected Register, William P. O'Donnell who has held the position since 2002. In continuous operation for nearly two hundred and twenty-four years dating back to President George Washington's administration, the Registry's mission has remained the same: to maintain and provide for accurate, reliable and accessible land records to all residents and businesses of Norfolk County.

## 2017 Registry Achievements

- Register William P. O'Donnell and his staff continued their direct outreach to town halls, senior centers, businesses, historical commissions and civic groups across Norfolk County. The Register was a guest speaker at the Randolph Lions Club on January 11<sup>th</sup> and the Randolph Intergenerational Community Center on November 28<sup>th</sup>. The Register participated in the Randolph Veterans Career Fair on January 11<sup>th</sup> and held office hours at Randolph Town Hall on September 14<sup>th</sup>.
- The Registry of Deeds Customer Service and Copy Center continues to provide residents and businesses with quality service. **This year alone, the Center handled more than 5,000 requests.** These requests included the filing of Homesteads, accessing deeds, verifying recorded property documents and assisting those in need of obtaining a mortgage discharge notice. Customers can contact the Customer Service and Copy Center at 781-461-6101. Hours of operations are 8:30am to 4:30pm, Monday through Friday.
- In calendar year 2017, **the Registry collected more than \$50 million in revenue.**
- The Registries of Deeds had several legislative accomplishments spearheading legislation signed into law in early 2017 that allowed



for registered land (Land Court) documents to be recorded electronically.

- First Registry in Massachusetts to electronically record Land Court documents. Phased in approach – discharges in April 2017; all documents by July 2017.
- This year saw a record number of electronic recording filers, approximately 1,400.
- In 2017, we hit a milestone of recording our 35,000 Registry of Deeds book. For the sake of security and redundancy, we store our documents 3 different ways: hard copy, electronically and by microfiche.
- So far this year, more than 12,500 Homesteads applications have been filed at the Registry. The law Chapter 188 (M.G.L.) provides limited protection of one's home against unsecured creditor claims.
- The Registry in 2017 completed its History Comes Alive Transcription program. The initiative, the first in New England, makes land recorded documents written by scribes of the 18<sup>th</sup> and 19<sup>th</sup> centuries in the old cursive hand writing style much easier to read by converting the words into easy-to-read electronic text. The program earned the praise of two-time Pulitzer Prize historian, David McCullough.
- In 2017, the Registry for easier customer research indexed all land documents recorded from 1793-1900.
- The internet library of images, accessible to the public through the Registry of Deeds' online research system at [www.norfolkdeeds.org](http://www.norfolkdeeds.org) continues to expand. Today, all documents dating back to the first ones recorded in 1793 are available for viewing.
- This year, many technology, office and program improvements were implemented, including the redesigning of our Land Court area. We also continued and strengthened our commitment to cyber security protection of our infrastructure as well as the training of our employees. We also updated our computer equipment and added two major television state-of-the-art monitors to instantly update our staff on incoming electronic recording filings. The Registry's website

[www.norfolkdeeds.org](http://www.norfolkdeeds.org) is routinely updated to alert the public on such news as real estate statistics, answers to frequently asked questions, the latest schedule for our community outreach initiatives, along with detailing our consumer programs.

- The Registry's free Consumer Notification Service hit a milestone with its 700<sup>th</sup> subscriber, a 40% increase from the previous year. This consumer/public safety program, started last year, allows any county resident to opt in to this free notification service and be alerted when any document – fraudulent or otherwise – is recorded against their name. For more information, please see our website at: [www.norfolkdeeds.org](http://www.norfolkdeeds.org).
- Register O'Donnell hosted several free computer seminars at the Registry to provide hands-on-training to the public, including trade groups, public officials, real estate professionals, genealogists on how to access land record information, using the Registry's new website technology. This year the Registry also designed and marketed a new seminar exclusively for municipal officials.
- The Registry expanded its community outreach commitment by working with the Veterans Administration of Boston on our 'Suits for Success' program and supporting the New Life Furniture Bank of MA in Walpole to assist those who are in need of household items, including furniture. Our Toys for Tots' Drive has over the years collected 1,650 presents. Our Annual Holiday Food Drive continues to support Food Pantries in Norfolk County. This year's food drive was one of the biggest ever. Finally, the Registry received from generous donors more than 3,000 articles of clothing for its "Suits for Success," program this year.

#### Randolph Real Estate Activity Report January 1, 2017 – December 31, 2017

During 2017, Randolph real estate activity saw decreases in both total sales volume and average sales price.

There was no percentage increase or decrease in the number of documents recorded at the Norfolk County Registry of Deeds for Randolph in 2017. 6,126 documents were recorded in 2017 compared to 6,122 in 2016.

The total volume of real estate sales in Randolph during 2017 was \$205,342,173, a 22% decrease from 2016. The average sale price of homes

and commercial property was also down 25% in Randolph. The average sale was \$388,905.

The number of mortgages recorded (1,117) on Randolph properties in 2017 was down 3% from the previous year. Total mortgage indebtedness decreased 4% to \$426,797,979 during the same period.

There were 40 foreclosure deeds filed in Randolph during 2017, representing a 29% increase from the previous year when there were 31 foreclosure deeds filed.

Homestead activity increased 15% in Randolph during 2017 with 510 homesteads filed compared to 442 in 2016.

Finally, our objective at the Registry will always be to maintain, secure, accurate and accessible land records for the residents and businesses of Norfolk County. It is a privilege to serve you.

Respectfully submitted by,

*Bill O'Donnell*

William P. O'Donnell  
Norfolk County Register of Deeds



Register O'Donnell speaking at the  
Walpole Council on Aging



Register O'Donnell  
with staff and a constituent  
at Milton  
Town Hall Office Hours

## SCHOOL SALARIES

Last Name	First Name	YTD Gross Pay	YTD Reg	All Other	YTD OT
Abercrombie	Anthony	\$59,109.92	\$48,695.20	\$5,618.61	\$4,796.11
Abrams	Zachary	\$44,000.06	\$44,000.06	\$0.00	
Adkins-Sharif	Jamel	\$52,125.68	\$52,125.68	\$0.00	
Alaoui	Allison E	\$87,580.92	\$85,933.52	\$1,647.40	
Allar	Jeanmarie	\$59,436.48	\$59,041.94	\$394.54	
Allen	Rebecca	\$88,647.58	\$88,647.58	\$0.00	
Alves	Lisa	\$63,056.61	\$61,772.86	\$1,283.75	
Amorim	Marcia M	\$81,663.62	\$81,066.50	\$597.12	
Amrhein	Carly	\$69,708.83	\$63,941.58	\$5,767.25	
Anderson	Jonathan	\$30,589.21	\$29,651.23	\$937.98	
Anderson	Tara	\$55,734.94	\$54,979.68	\$755.26	
Anderson	Spencer L	\$88,647.58	\$88,647.58	\$0.00	
Anderson	Thomas	\$174,341.42	\$167,086.42	\$7,255.00	
Ayobiojo	Eniolami	\$59,974.65	\$60,959.52	-\$984.87	
Babbitt	Stephen	\$92,580.08	\$88,647.58	\$3,932.50	
Bailey McCormick	Jane	\$82,809.94	\$82,059.94	\$750.00	
Bamberg	Sharon	\$92,183.90	\$89,144.62	\$3,039.28	
Barbour	Lois S.	\$80,754.30	\$78,446.32	\$2,307.98	
Barry	Shelley A	\$88,637.54	\$86,415.04	\$2,222.50	
Barry	Patrice J	\$91,994.29	\$83,242.24	\$8,752.05	
Bartecchi	Jennifer	\$78,028.86	\$77,752.36	\$276.50	
Baryski	Tasha J.	\$91,934.33	\$86,029.08	\$5,905.25	
Batstone	Matthew	\$54,026.42	\$54,026.42	\$0.00	
Belanger	Hillary	\$55,431.70	\$53,298.70	\$2,133.00	
Bellistri	Daniel J	\$95,913.20	\$95,163.20	\$750.00	
Belyea	Deborah A	\$30,256.73	\$27,361.27	\$2,895.46	
Benoit	Simon	\$35,310.86	\$25,638.68	\$9,672.18	
Benson	Tammy	\$48,942.85	\$46,742.85	\$2,200.00	
Bernardino	Clara	\$40,198.16	\$36,064.35	\$1,881.80	\$2,252.01
Bishop	Robert E	\$58,172.94	\$48,695.20	\$5,790.11	\$3,687.63
Bizarro	Megan	\$64,791.58	\$63,941.58	\$850.00	
Blair	Amanda	\$61,322.96	\$59,041.94	\$2,281.02	
Bland	Tina	\$35,749.51	\$32,484.00	\$3,265.51	
Bland	Bobby	\$58,140.92	\$48,695.20	\$6,171.93	\$3,273.79
Bombardier	Vicki	\$90,615.24	\$87,477.04	\$3,138.20	
Boothby	Candace	\$91,583.14	\$89,788.22	\$1,794.92	
Bosco	Anthony	\$90,488.54	\$90,330.54	\$158.00	
Bothwell	Kimberly	\$59,056.65	\$52,594.78	\$6,461.87	
Bower	Mary E	\$90,511.83	\$86,029.08	\$4,482.75	
Bradbury	Virginia L	\$86,459.72	\$83,334.82	\$3,124.90	
Brake	Amber	\$82,209.82	\$78,754.12	\$3,455.70	
Breare	Sarah	\$66,197.74	\$65,961.34	\$236.40	
Breen	Kelley	\$39,347.80	\$39,347.80	\$0.00	
Brennock	Heather	\$86,012.53	\$84,426.38	\$1,586.15	
Brewer	Janice M	\$44,886.98	\$42,442.14	\$2,444.84	



## ONE HUNDRED AND EIGHTY SECOND ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	All Other	YTD OT
Bristow	Kathleen A	\$73,561.78	\$73,161.78	\$400.00	
Broderick	Joseph	\$72,112.38	\$70,121.20	\$1,890.00	\$101.18
Brophy	John	\$60,937.94	\$59,041.94	\$1,896.00	
Brown	Gail	\$47,837.72	\$47,691.72	\$146.00	
Brown	David	\$59,852.28	\$59,852.28	\$0.00	
Brown-Jones	Mary	\$88,575.74	\$88,575.74	\$0.00	
Burke	Julie	\$70,218.40	\$67,945.90	\$2,272.50	
Burke	Jeffrey W	\$86,928.64	\$84,426.38	\$2,502.26	
Burke Morton	Angela	\$63,404.62	\$61,153.80	\$2,250.82	
Cabral	Kimberly A	\$74,714.03	\$73,161.78	\$1,552.25	
Cahill	Susan L	\$86,727.76	\$85,933.52	\$794.24	
Caldwell	Sheila	\$85,850.67	\$86,303.72	-\$453.05	
Caliri	Michael	\$113,071.45	\$105,364.66	\$7,706.79	
Cameron	John E	\$57,943.19	\$54,745.60	\$1,907.12	\$1,290.47
Cantillo	Vicki	\$99,028.62	\$94,669.98	\$4,358.64	
Cardillo	Chakara	\$61,516.30	\$53,298.70	\$8,217.60	
Carlson	Lee	\$62,886.86	\$60,154.36	\$2,732.50	
Cartwright	Karen	\$71,395.34	\$69,917.68	\$1,477.66	
Cartwright	Brian	\$77,311.42	\$73,440.92	\$3,870.50	
Carvey	Jacqueline	\$77,763.31	\$68,321.56	\$9,441.75	
Casey	Nancy	\$84,065.83	\$82,151.08	\$1,914.75	
Cavallo	Natalie	\$59,061.69	\$59,041.94	\$19.75	
Cettie	Jean	\$43,606.42	\$43,527.42	\$79.00	
Chamanlal	Arnold	\$37,948.13	\$35,132.71	\$2,815.42	
Chan	Anson K.	\$78,742.12	\$78,663.12	\$79.00	
Chandramouli	Bhuvaneswari	\$71,947.40	\$71,267.64	\$679.76	
Charles	Jean	\$38,991.00	\$37,311.00	\$852.00	\$828.00
Chicco	Guy	\$60,618.09	\$48,695.20	\$5,012.08	\$6,910.81
Chin	Amy	\$70,540.13	\$70,164.88	\$375.25	
Civil	Francky	\$30,269.17	\$28,790.17	\$1,128.00	\$351.00
Clapp	Kathleen A	\$37,674.07	\$36,270.99	\$1,403.08	
Cohen	Lainie	\$31,351.58	\$28,516.34	\$2,835.24	
Colburn	Bethany L	\$91,764.84	\$84,426.38	\$7,338.46	
Colella	Brianne	\$89,183.03	\$84,426.38	\$4,756.65	
Colley	Christina	\$61,772.86	\$61,772.86	\$0.00	
Colley	Carlos	\$119,653.10	\$116,653.10	\$3,000.00	
Collins	Kristen	\$85,075.82	\$85,075.82	\$0.00	
Connolly	George F.	\$59,512.85	\$48,695.20	\$3,463.27	\$7,354.38
Connolly	Donna M	\$85,733.86	\$84,426.38	\$1,307.48	
Corbett	Laura	\$69,215.58	\$63,941.58	\$5,274.00	
Coury	Janice	\$32,037.30	\$30,495.30	\$336.00	\$1,206.00
Couture	Theresa A	\$55,779.30	\$50,379.30	\$5,400.00	
Crawford	Christopher D	\$64,225.85	\$48,695.20	\$11,962.73	\$3,567.92
Cribby	Jennifer A	\$74,721.53	\$73,161.78	\$1,559.75	
Crowell	Jeyashanti B	\$67,948.00	\$57,276.72	\$10,671.28	

## ONE HUNDRED AND EIGHTY SECOND ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	All Other	YTD OT
Cruz	Jordon	\$31,049.93	\$25,560.68	\$5,489.25	
Cully	Diane	\$88,328.58	\$87,574.34	\$754.24	
Daly	Faith	\$75,741.04	\$72,744.04	\$2,997.00	
Daughtry	Dwayne	\$30,889.62	\$31,251.93	-\$362.31	
Davis	Patricia	\$34,793.11	\$34,333.11	\$460.00	
Davis	Kathryn	\$58,236.09	\$53,298.70	\$4,937.39	
Davis	Jessica	\$89,270.79	\$84,520.14	\$4,750.65	
Dawson	Scott	\$69,034.24	\$68,501.10	\$533.14	
Dearborn	Alden	\$59,713.36	\$59,041.94	\$671.42	
DeCarbo	Terry	\$121,038.39	\$121,038.39	\$0.00	
Decelle	Joanne L	\$30,809.59	\$27,361.27	\$3,448.32	
Delmy	Delaton	\$34,244.70	\$31,262.70	\$2,982.00	\$684.00
DiRusso	Jasmin	\$61,801.36	\$59,041.94	\$2,759.42	
Disharoom	Angela	\$86,844.58	\$82,151.08	\$4,693.50	
Dole	Eileen J	\$52,375.25	\$51,945.25	\$430.00	
Domenikos	Sandra K.	\$82,435.62	\$82,059.94	\$375.68	
Donahue	Marie	\$62,673.18	\$61,419.20	\$1,253.98	
Donovan	Kathleen	\$64,060.08	\$63,941.58	\$118.50	
Dowling	Ann M	\$30,200.40	\$27,361.27	\$2,839.13	
Downes-Gilkes	Renee	\$77,354.36	\$77,354.36	\$0.00	
Dreyfuss-Kaufman	Peri E.	\$94,277.60	\$94,277.60	\$0.00	
Drummey	Amy E	\$54,485.62	\$53,985.62	\$500.00	
Dudley	Jessica	\$87,995.54	\$87,477.04	\$518.50	
Duffany	Ashley	\$52,861.58	\$50,662.46	\$2,199.12	
Duggan	Patricia B	\$62,233.30	\$56,463.30	\$5,770.00	
Duvall	Emily	\$49,783.14	\$49,783.14	\$0.00	
Dwyer	Meaghan	\$39,852.51	\$38,971.17	\$881.34	
Ebert-Pina	Jenna	\$87,571.58	\$86,029.08	\$1,542.50	
Eisdorfer	Jillian	\$55,658.66	\$49,814.44	\$5,844.22	
Eliot	Susan	\$91,868.89	\$88,260.64	\$3,608.25	
Ellertson	Theresa	\$79,410.61	\$77,354.36	\$2,056.25	
Faherty	Jill N	\$94,800.48	\$86,029.08	\$8,771.40	
Fancher Kelley	Kimberly D	\$85,038.34	\$84,520.14	\$518.20	
Feinstein	Judith	\$89,045.99	\$83,242.24	\$5,803.75	
Ferguson	Diallo	\$79,224.83	\$69,917.68	\$9,307.15	
Fernandes	Darcy	\$70,614.68	\$69,114.68	\$1,500.00	
Fernandes	Hope	\$93,932.67	\$93,576.02	\$356.65	
Ferreira	Eric	\$62,142.25	\$59,041.94	\$3,100.31	
Fichera	Mary S.	\$93,132.22	\$89,788.22	\$3,344.00	
Fisher	Kate	\$71,715.68	\$69,917.68	\$1,798.00	
Fitzgerald	Elizabeth	\$84,880.73	\$73,440.92	\$11,439.81	
Fitzroy	Stacy L	\$93,072.37	\$88,279.87	\$4,792.50	
Flaherty	Judith	\$86,220.80	\$84,426.38	\$1,794.42	
Fleming	Timothy	\$77,500.01	\$74,770.38	\$2,729.63	
Flythe-Sands	Kelly L	\$88,247.04	\$87,477.04	\$770.00	



## ONE HUNDRED AND EIGHTY SECOND ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	All Other	YTD OT
Fontaine	Pierre	\$83,242.24	\$83,242.24	\$0.00	
Forbes	Melinda	\$92,178.02	\$85,933.52	\$6,244.50	
Fowler	Nadine	\$70,994.20	\$70,994.20	\$0.00	
Fox	Jeffrey	\$58,452.90	\$55,936.40	\$2,516.50	
Francois	Roosvelt	\$43,103.26	\$40,300.44	\$2,064.00	\$738.82
Frank	Joshua	\$54,772.38	\$54,772.38	\$0.00	
Fraser	Emily	\$52,078.24	\$50,983.26	\$1,094.98	
Frattasio	Jennifer	\$86,368.27	\$85,933.52	\$434.75	
Fredette	Amber	\$48,422.24	\$47,266.87	\$1,155.37	
Freed	Lesly	\$50,113.61	\$29,124.40	\$20,989.21	
Gadowski	Marisha	\$66,966.36	\$61,049.44	\$5,916.92	
Galgana	Vienna May	\$61,428.65	\$60,925.90	\$502.75	
Galvin	Danielle	\$36,982.12	\$34,166.70	\$2,815.42	
Gannon	Beth A.	\$111,032.70	\$110,105.40	\$927.30	
Garcia-Baraka	Maria D.	\$50,023.50	\$49,523.50	\$500.00	
Geary	Heather	\$58,496.62	\$56,123.04	\$2,373.58	
George	Joseph	\$51,578.10	\$46,556.80	\$3,315.26	\$1,706.04
Gervino	Diana N	\$80,270.06	\$81,066.50	-\$796.44	
Gillis	Tracy	\$94,857.17	\$85,515.14	\$9,342.03	
Godbout	David	\$81,086.14	\$81,066.50	\$19.64	
Goddu	Sara	\$64,919.76	\$61,361.74	\$3,558.02	
Gokarakonda	Michelle	\$43,645.92	\$43,527.42	\$118.50	
Gomes	Zakarias	\$60,408.86	\$59,041.94	\$1,366.92	
Gonzalez	Isabel	\$34,244.50	\$31,062.75	\$3,181.75	
Good	Megan	\$65,270.87	\$61,772.86	\$3,498.01	
Gorski	Kathleen	\$64,079.38	\$63,406.94	\$672.44	
Greenberg	Meghan	\$81,715.17	\$73,440.92	\$8,274.25	
Greene	Alynn	\$44,851.98	\$42,442.14	\$2,409.84	
Griffin	Eleonore	\$66,844.80	\$64,326.78	\$2,518.02	
Guenard	Gracelyn	\$65,837.36	\$61,778.88	\$4,058.48	
Guerra	Johanna M.	\$83,518.74	\$83,242.24	\$276.50	
Gureckis	Jennifer	\$90,156.90	\$85,933.52	\$4,223.38	
Hanley	Teresa	\$84,624.58	\$84,426.38	\$198.20	
Hardy	Amy	\$91,033.58	\$88,647.58	\$2,386.00	
Harjula	Gregory	\$79,588.22	\$77,354.36	\$2,233.86	
Harrington	Ann S	\$86,797.63	\$84,426.38	\$2,371.25	
Haskell	Megan	\$50,558.00	\$45,558.00	\$5,000.00	
Haswell	Amber	\$61,490.94	\$59,041.94	\$2,449.00	
Hawko	Kathleen A	\$50,383.30	\$49,253.30	\$1,130.00	
Henderson	Mary P.	\$85,730.74	\$83,242.24	\$2,488.50	
Hennessey	Patrick Tierney	\$56,017.46	\$48,695.20	\$4,462.86	\$2,859.40
Hennessey	Michael T.	\$56,272.87	\$48,695.20	\$3,997.86	\$3,579.81
Higgins	Geoffrey	\$65,719.08	\$63,941.58	\$1,777.50	
Hill	David E	\$88,234.11	\$71,899.88	\$6,600.00	\$9,734.23
Hinz	Gregory	\$77,051.18	\$69,917.68	\$7,133.50	

## ONE HUNDRED AND EIGHTY SECOND ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	All Other	YTD OT
Hoffman	Liat	\$76,176.96	\$76,176.96	\$0.00	
Hoffmann	Kit	\$84,520.14	\$84,520.14	\$0.00	
Hok	Tivichheka	\$77,345.52	\$74,468.52	\$2,877.00	
Holland	Tanya	\$79,833.98	\$78,733.98	\$1,100.00	
Honsi	Gilda	\$40,099.64	\$40,420.44	-\$320.80	
Horne	Atiera	\$55,639.40	\$55,481.92	\$157.48	
Horowitz	Stuart	\$95,200.10	\$94,277.60	\$922.50	
Horst	James	\$67,099.58	\$63,941.58	\$3,158.00	
Horstman	John	\$63,413.64	\$63,157.60	\$256.04	
Hosmer	Sara	\$110,500.83	\$109,639.63	\$861.20	
Howard	Marissa L.	\$70,253.72	\$69,917.68	\$336.04	
Hume	Gail	\$64,060.08	\$63,941.58	\$118.50	
Huynh-Thai	Taylor	\$70,393.48	\$69,917.68	\$475.80	
Johnson	Margarita	\$49,194.03	\$47,874.95	\$1,319.08	
Johnson	Melissa Lina	\$52,369.42	\$54,322.87	-\$1,953.45	
Johnson	Sarah S.	\$75,487.18	\$69,917.68	\$5,569.50	
Jones	Tina	\$42,575.70	\$39,669.00	\$2,454.00	\$452.70
Jones	David	\$59,041.94	\$59,041.94	\$0.00	
Joniec	Ari	\$78,018.80	\$77,603.66	\$415.14	
Joyce	Courtney D.	\$56,117.28	\$55,740.52	\$376.76	
Jutras	Hilarie	\$39,690.89	\$40,008.42	-\$317.53	
Kaplan	Stacey M	\$89,473.77	\$85,933.52	\$3,540.25	
Karpinsky	Susan	\$73,091.19	\$68,321.56	\$4,769.63	
Kaufman	Lauren	\$36,717.70	\$36,678.42	\$39.28	
Kaye	Jill	\$68,572.06	\$59,128.56	\$9,443.50	
Keane	Erica	\$47,522.76	\$47,463.84	\$58.92	
Keefe	Irene	\$62,085.84	\$65,540.44	-\$3,454.60	
Kelly	Lawrence	\$76,969.46	\$68,374.80	\$1,353.06	\$7,241.60
Kennedy	Lisa	\$31,638.27	\$26,450.20	\$5,153.16	\$159.91
Kennedy	Alissa	\$93,525.86	\$87,721.36	\$5,804.50	
Kingsland	Sandra	\$75,735.63	\$74,770.38	\$965.25	
Kotlyar	Nataniel	\$69,930.22	\$63,941.58	\$5,988.64	
Ladd	Margaret R.	\$74,388.92	\$73,440.92	\$948.00	
Lamarre	Margareth	\$39,714.00	\$37,674.00	\$1,248.00	\$792.00
Landreth	Carla	\$85,973.16	\$85,933.52	\$39.64	
Lappin	Jeffrey	\$33,798.06	\$33,798.06	\$0.00	
Leclair	Stephen T	\$98,287.77	\$85,933.52	\$12,354.25	
Letourneau	Christine	\$85,671.14	\$82,059.94	\$3,611.20	
Lezin	Evens	\$38,901.00	\$36,738.00	\$930.00	\$1,233.00
Licorish	John	\$106,211.49	\$106,211.49	\$0.00	
Lieber	Sarah	\$46,729.90	\$45,696.49	\$1,033.41	
Littlejohn	Judy	\$64,567.80	\$63,967.80	\$600.00	
Livingston	Shalem	\$50,981.49	\$47,439.49	\$3,542.00	
Lopes	Mark	\$58,905.83	\$48,695.20	\$4,975.95	\$5,234.68
Lopes	Maria	\$67,373.72	\$65,573.72	\$1,800.00	



## ONE HUNDRED AND EIGHTY SECOND ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	All Other	YTD OT
Loucks	Erica	\$43,000.40	\$42,804.00	\$196.40	
Louis	Bernadin	\$41,180.43	\$39,522.00	\$1,370.43	\$288.00
Lu	Min	\$69,917.68	\$69,917.68	\$0.00	
Luker	Jessica	\$51,186.15	\$48,802.03	\$2,384.12	
LunBeck	Lindsay	\$64,266.46	\$59,041.94	\$5,224.52	
MacDonald	Kristin	\$55,107.71	\$53,369.71	\$1,738.00	
MacDonald	Lisa J	\$74,041.86	\$73,232.94	\$808.92	
Mackey	Joseph	\$54,446.28	\$53,846.28	\$600.00	
Macomber	Sherri	\$89,065.52	\$89,045.52	\$20.00	
MacRae	Julie	\$44,000.06	\$44,000.06	\$0.00	
Maher	Michael	\$87,448.13	\$84,426.38	\$3,021.75	
Mahoney	Kevin	\$83,801.02	\$82,151.08	\$1,649.94	
Maloney	James J	\$65,000.71	\$48,695.20	\$9,961.40	\$6,344.11
Manolakis	Tanya	\$50,893.72	\$48,187.17	\$2,706.55	
Manos	Erika	\$81,634.86	\$77,752.36	\$3,882.50	
Mantovani	Rebecca	\$64,193.18	\$61,772.86	\$2,420.32	
Markarian	Scott	\$73,370.78	\$73,232.94	\$137.84	
Marsigliano	Hui Ning	\$78,010.10	\$73,278.26	\$4,731.84	
Martens	Dawn M.	\$86,400.78	\$92,115.27	-\$5,714.49	
Martinez	Melissa	\$35,843.46	\$31,525.55	\$4,317.91	
Massey	Jacqueline	\$52,775.25	\$51,945.25	\$830.00	
Mateos	Ana	\$60,730.02	\$60,730.02	\$0.00	
Matta	Andrea S	\$88,852.04	\$87,477.04	\$1,375.00	
McBrien	Jennifer	\$31,144.99	\$24,178.80	\$6,966.19	
McCabe	Kathleen	\$80,920.86	\$77,354.36	\$3,566.50	
McCarthy	Kristin	\$59,676.12	\$59,041.94	\$634.18	
McCarthy	John	\$60,958.02	\$59,920.52	\$1,037.50	
McDonald	Jennifer	\$41,749.94	\$40,461.48	\$1,288.46	
McDonald	Kenya	\$77,854.36	\$77,354.36	\$500.00	
McDonough	Barbara	\$56,745.52	\$56,745.52	\$0.00	
McEachern	Nicole	\$59,972.08	\$59,041.94	\$930.14	
McGrath	Melissa A	\$57,754.05	\$56,400.44	\$1,353.61	
McKenna	Carly	\$49,252.57	\$48,976.07	\$276.50	
McKnight	Paul	\$45,754.80	\$45,754.80	\$0.00	
McMillan	Joel T	\$86,436.63	\$71,899.88	\$4,590.00	\$9,946.75
McNulty	Christine	\$81,624.50	\$81,066.50	\$558.00	
Menayrji	Nina	\$41,286.76	\$43,195.85	-\$1,909.09	
Michel	Lisa	\$70,036.18	\$69,917.68	\$118.50	
Milfort	Jesse	\$53,298.70	\$53,298.70	\$0.00	
Miller	Karen A	\$31,253.80	\$27,361.27	\$3,892.53	
Monaghan	John P.	\$66,627.52	\$54,621.37	\$3,688.09	\$8,318.06
Montgomery	Sharon L	\$87,284.63	\$84,426.38	\$2,858.25	
Moore	Thomas W	\$88,718.64	\$84,520.14	\$4,198.50	
Moran	Carol A.	\$87,246.67	\$85,933.52	\$1,313.15	
Moreland	Andrea	\$37,320.30	\$36,678.42	\$641.88	

## ONE HUNDRED AND EIGHTY SECOND ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	All Other	YTD OT
Morong	Robert	\$73,580.92	\$73,440.92	\$140.00	
Moroni	Luca	\$45,204.20	\$36,184.85	\$9,019.35	
Morreale	Francis	\$73,161.78	\$73,161.78	\$0.00	
Morrison	Jennifer	\$56,031.20	\$53,298.70	\$2,732.50	
Moynihn-Bennett	Dorothy A	\$86,748.36	\$85,933.52	\$814.84	
Mullin	Margaret	\$58,145.22	\$14,496.65	\$43,648.57	
Murphy	Daniel M	\$52,611.66	\$48,138.64	-\$274.37	\$4,747.39
Murphy	Jonathan	\$66,844.50	\$63,941.58	\$2,902.92	
Myers	Charles J	\$76,214.96	\$48,695.20	\$17,081.32	\$10,438.44
Nadolny Dugway	Tracy E.	\$78,439.04	\$71,001.80	\$7,437.24	
Nauyokas	Charlene	\$87,683.50	\$84,426.38	\$3,257.12	
Navoni	Michelle	\$62,377.19	\$59,041.94	\$3,335.25	
Nawrocki	Laure	\$62,207.27	\$61,950.52	\$256.75	
Newman	Jacqueline	\$36,522.27	\$36,132.12	\$390.15	
Newman	Patricia	\$84,505.38	\$84,426.38	\$79.00	
Nicholson	Ann-Marie	\$90,692.20	\$89,045.52	\$1,646.68	
Niland	Ashley	\$75,963.76	\$70,164.88	\$5,798.88	
Nourse	Erin	\$84,352.42	\$83,996.92	\$355.50	
Nugent	Sean	\$43,269.30	\$43,269.30	\$0.00	
Nunes	Donna L.	\$87,201.58	\$86,029.08	\$1,172.50	
Oborsky	Tamara	\$77,838.61	\$77,354.36	\$484.25	
O'Brien	Susan L	\$47,562.85	\$46,742.85	\$820.00	
O'Brien	Sarah	\$62,513.19	\$59,041.94	\$3,471.25	
O'Connor	Meghan	\$63,954.35	\$63,381.60	\$572.75	
O'Donnell	Daniel	\$56,267.53	\$48,695.20	\$2,598.66	\$4,973.67
O'Donnell	Doreen	\$91,041.90	\$84,426.38	\$6,615.52	
O'Hara	Heather	\$82,484.38	\$82,326.38	\$158.00	
O'Leary	Benjamin	\$45,044.72	\$39,239.68	\$2,854.52	\$2,950.52
O'Meara	Patricia M	\$53,524.85	\$46,825.35	\$6,699.50	
O'Meara	Katharine M	\$95,162.02	\$89,045.52	\$6,116.50	
Onifade	Mawakana	\$44,340.66	\$41,776.56	\$2,564.10	
Ottaviani	Laura A.	\$96,244.77	\$87,616.35	\$8,628.42	
Ottaviani III	Louis	\$63,004.16	\$60,959.52	\$2,044.64	
Papadopoulos	Tresa	\$98,449.60	\$98,449.60	\$0.00	
Papalambros	George	\$52,624.52	\$34,744.81	\$17,879.71	
Parfait	Casner	\$50,983.26	\$50,983.26	\$0.00	
Parsons	Cheryl M	\$73,632.94	\$73,232.94	\$400.00	
Pasquantonio	Wm. L.	\$77,736.10	\$57,458.80	\$11,668.76	\$8,608.54
Paul	Priscilla	\$77,156.85	\$74,219.22	\$2,937.63	
Pearl-Ohimor	Carma	\$86,914.88	\$84,426.38	\$2,488.50	
Peck	Sarah	\$47,197.59	\$46,861.84	\$335.75	
Petrusewicz	Denise	\$32,143.41	\$28,422.00	\$3,253.41	\$468.00
Petruzzello	Michelle M	\$30,686.27	\$27,361.27	\$3,325.00	
Phinney	Kimberly A	\$88,106.30	\$85,933.52	\$2,172.78	
Pierre-Jerome	Lunine	\$31,810.90	\$29,246.80	\$2,564.10	



## ONE HUNDRED AND EIGHTY SECOND ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	All Other	YTD OT
Pierre-Louis	Woodly	\$89,092.38	\$84,426.38	\$4,666.00	
Poor	David	\$83,286.09	\$68,374.80	\$2,856.40	\$12,054.89
Powell	Lisa R	\$66,376.23	\$64,861.48	\$1,514.75	
Price	Anthony	\$87,828.38	\$86,010.38	\$1,818.00	
Primo	Kristyn	\$65,937.08	\$62,937.52	\$2,999.56	
Purdie	Jessie J	\$91,432.05	\$81,066.50	\$10,365.55	
Purtell	Bertha	\$60,979.52	\$60,959.52	\$20.00	
Rainford	Karla-Eve C.	\$30,023.88	\$27,361.27	\$2,662.61	
Reardon	Katherine A.	\$75,684.78	\$73,161.78	\$2,523.00	
Redley	Elizabeth	\$74,553.24	\$71,640.86	\$2,912.38	
Rego	Hope	\$77,113.88	\$70,323.20	\$6,790.68	
Reid	Lindsey	\$48,353.86	\$48,235.66	\$118.20	
Reynolds	Colleen	\$33,814.26	\$33,794.62	\$19.64	
Reynolds	Kathleen A	\$85,220.50	\$84,426.38	\$794.12	
Riccio	Brienne	\$58,119.06	\$56,454.06	\$1,665.00	
Richard	Michelle L	\$88,377.02	\$85,933.52	\$2,443.50	
Richardson	John	\$57,522.05	\$48,695.20	\$4,945.86	\$3,880.99
Riddick	Cynthia S	\$84,999.14	\$84,520.14	\$479.00	
Rigali	Alexandra M.	\$87,277.90	\$84,426.38	\$2,851.52	
Roberts	George	\$55,707.20	\$43,531.60	\$3,705.64	\$8,469.96
Robinson	Lauren	\$66,031.95	\$66,606.16	-\$574.21	
Rodman	Amy Meryl	\$87,098.99	\$83,242.24	\$3,856.75	
Rogers	Benjamin	\$94,739.04	\$94,559.10	\$179.94	
Rogerson	Rebecca L	\$90,188.63	\$88,260.64	\$1,927.99	
Rommelmeyer	Shauna	\$74,139.24	\$74,917.16	-\$777.92	
Romulus	Ruth	\$43,527.42	\$43,527.42	\$0.00	
Roos	Leslie G	\$102,313.92	\$87,477.04	\$14,836.88	
Rosemond	Carline	\$33,211.80	\$33,211.80	\$0.00	
Ross	Elecia	\$49,915.60	\$49,877.10	\$38.50	
Rossman	Tricia M.	\$77,133.29	\$70,164.88	\$6,968.41	
Routson	Lisa	\$31,455.83	\$27,886.92	\$2,737.15	\$956.76
Rudden-Horgan	Susan	\$86,262.27	\$84,426.38	\$1,835.89	
Rudnicki	Danuta	\$30,461.27	\$27,361.27	\$3,100.00	
Ruffo	Joseph	\$57,275.60	\$54,745.60	\$2,530.00	
Russo	Mary Ann	\$33,499.12	\$31,183.95	\$2,315.17	
Ryan	Michelle J.	\$77,131.64	\$69,917.68	\$7,213.96	
Saccoccio	Amy	\$76,362.10	\$68,501.10	\$7,861.00	
Saia	Joseph A.	\$73,440.92	\$73,440.92	\$0.00	
Salama	Sarah	\$64,197.56	\$63,941.58	\$255.98	
Sampson	Lisa M.	\$71,882.81	\$69,917.68	\$1,965.13	
Samuel	Priscila	\$36,678.42	\$36,678.42	\$0.00	
Sanford	Alpha M.	\$52,914.08	\$52,914.08	\$0.00	
Sares	Dawna M	\$85,949.24	\$83,242.24	\$2,707.00	
Saunders	Dana	\$67,176.78	\$63,941.58	\$3,235.20	
Saunders	Sharon	\$86,429.08	\$86,029.08	\$400.00	

## ONE HUNDRED AND EIGHTY SECOND ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	All Other	YTD OT
Semenard	Hanso	\$62,148.12	\$61,772.86	\$375.26	
Senter	Justin	\$42,954.34	\$43,527.42	-\$573.08	
Sermon	Cassandra	\$79,193.27	\$68,343.64	\$10,849.63	
Seseske	Megan E.	\$81,119.14	\$79,207.00	\$1,912.14	
Shawver	Lera A.	\$55,381.72	\$49,652.28	\$5,729.44	
Shea-Pohl	Jill	\$97,103.47	\$90,530.74	\$6,572.73	
Shekleton	Adam	\$74,989.06	\$66,606.16	\$8,382.90	
Shetty	Manisha	\$45,890.36	\$45,771.86	\$118.50	
Simmons	Lonnie	\$80,645.08	\$79,436.52	\$1,208.56	
Simmons	Susan	\$86,042.62	\$79,207.00	\$6,835.62	
Skolski	Jessica	\$87,595.54	\$87,477.04	\$118.50	
Sleczkowski	Katy	\$80,674.56	\$80,463.03	\$211.53	
Smith	Susan B	\$90,188.22	\$89,788.22	\$400.00	
Smith	Maureen	\$92,109.48	\$89,888.08	\$2,221.40	
Smyth	Rebecca	\$60,762.90	\$59,259.70	\$1,503.20	
Spada	Kori	\$53,643.97	\$54,596.56	-\$952.59	
Sparks	Michael T	\$63,749.79	\$48,695.20	\$9,367.46	\$5,687.13
Spicer	Sherry	\$72,548.83	\$69,527.08	\$3,021.75	
St. Cyr	Suzanne	\$55,600.14	\$55,000.14	\$600.00	
Stazinski	John W.	\$55,332.27	\$48,509.68	\$4,627.14	\$2,195.45
Steinberg	Jamie	\$71,420.18	\$69,917.68	\$1,502.50	
Stone	Robert	\$106,168.32	\$102,424.24	\$3,744.08	
Stovell	Thea	\$112,997.93	\$110,684.85	\$2,313.08	
Sullivan	Kellie	\$56,835.99	\$55,740.52	\$1,095.47	
Sullivan	Christopher T.	\$65,933.21	\$48,695.20	\$5,007.10	\$12,230.91
Sullivan	Robert G	\$69,205.15	\$62,660.52	\$6,110.00	\$434.63
Sullivan	Laura	\$103,883.66	\$84,426.38	\$19,457.28	
Sweeney	John	\$95,196.62	\$87,096.62	\$8,100.00	
Sypher-Lopez	Cynthia L	\$111,032.70	\$110,105.40	\$927.30	
Tangishaka	Christine	\$64,615.50	\$60,461.62	\$4,153.88	
Tavares	Julia	\$77,037.60	\$77,017.96	\$19.64	
Tavares	Matthew	\$88,546.02	\$87,477.04	\$1,068.98	
Thimas-Dossantos	Amie	\$40,213.74	\$59,903.81	-\$19,690.07	
Thomas	Stacy M.	\$90,872.01	\$84,426.38	\$6,445.63	
Thompson	Steven W	\$85,337.88	\$84,426.38	\$911.50	
Tilden	Maria A	\$47,575.85	\$46,560.85	\$1,015.00	
Torilli	Nancy	\$44,941.51	\$51,850.63	-\$6,909.12	
Tran-Burger	Hue	\$42,499.86	\$42,499.86	\$0.00	
Twiraga	Stephen	\$49,680.34	\$47,463.84	\$2,216.50	
Valverde	Luz	\$48,250.54	\$47,076.96	\$1,173.58	
Venisky	Andrea	\$75,185.11	\$71,640.86	\$3,544.25	
Verrocchi	Briana	\$61,688.36	\$59,041.94	\$2,646.42	
Vickrey	Sean	\$94,494.77	\$83,242.24	\$11,252.53	
Victor	Susan	\$89,967.02	\$88,505.52	\$1,461.50	
Vierra	Denise M	\$84,851.67	\$83,996.92	\$854.75	



Last Name	First Name	YTD Gross Pay	YTD Reg	All Other	YTD OT
Vlieger	Eileen	\$91,812.33	\$90,230.08	\$1,582.25	
Vogel	Suzanne M.	\$74,168.08	\$72,744.04	\$1,424.04	
Vu	Le	\$43,113.24	\$43,113.24	\$0.00	
Walker	Emily	\$91,843.08	\$86,029.08	\$5,814.00	
Walsh	Caitlin	\$44,299.92	\$43,527.42	\$772.50	
Walsh	Sean	\$49,823.04	\$48,923.04	\$900.00	
Wang	Huilan	\$41,686.62	\$41,097.42	\$589.20	
Weekes	Cyndi	\$95,245.82	\$95,019.70	\$226.12	
Weiland	Edward K	\$67,460.02	\$58,091.58	\$9,368.44	
Weidmann	Enrique	\$66,606.16	\$66,606.16	\$0.00	
Welburn	Karol	\$58,523.86	\$58,207.86	\$316.00	
Wiederer	Edward	\$75,477.09	\$69,917.68	\$5,559.41	
Wilbur	Christine	\$66,963.33	\$63,941.58	\$3,021.75	
Willey	Courtney	\$32,604.30	\$32,604.30	\$0.00	
Winans	Shea	\$60,578.57	\$59,041.94	\$1,536.63	
Woodson	Sherril A	\$75,736.53	\$73,161.78	\$2,574.75	
Worth	Julia	\$90,125.27	\$84,426.38	\$5,698.89	
Wrin	Cheryl	\$110,659.00	\$109,950.25	\$708.75	
Yangambi	Achille	\$67,500.84	\$59,920.52	\$7,580.32	
Young	Michael P.	\$62,450.44	\$48,695.20	\$5,663.74	\$8,091.50
Zanzerkia	Kaitlyn	\$60,378.72	\$59,035.72	\$1,343.00	
Zdenek	Stephanie	\$30,101.90	\$27,286.48	\$2,815.42	

## TOWN SALARIES

Last Name	First Name	YTD Gross Pay	YTD Reg	All Other	YTD OT
Abramson	Marc	\$134,056.84	\$82,539.44	\$51,017.40	
Ahern	Ryan	\$57,561.70	\$51,294.55	\$4,829.49	\$1,437.66
Aldred	Kevin	\$103,851.07	\$67,829.92	\$35,521.15	
Anderson	Bruce	\$100,509.58	\$77,048.09	\$13,888.66	\$9,572.83
Andrews	Marcus	\$101,435.03	\$66,998.57	\$21,632.96	\$12,803.50
Aufiero	Susan	\$36,038.23	\$34,784.76	\$1,253.47	
Austrino	Michael	\$131,752.63	\$78,430.91	\$25,310.65	\$28,011.07
Avery	David	\$181,686.32	\$127,154.14	\$53,532.18	
Ayers	Mathew	\$100,384.85	\$71,216.96	\$15,654.74	\$12,663.15
Ayers	Stephen	\$132,260.67	\$70,501.36	\$61,259.31	
Barkhouse	Anne	\$71,132.53	\$70,652.53	\$480.00	
Baxter	Bill	\$64,945.29	\$42,812.80	\$18,325.37	\$3,807.12
Beal	Michael	\$176,990.78	\$83,838.97	\$92,651.81	
Bevis	Cilenia	\$67,934.43	\$67,934.43	\$0.00	
Binnall	Thomas	\$144,255.71	\$88,605.61	\$33,648.35	\$22,001.75
Bouche	Elizabeth	\$62,620.00	\$61,470.00	\$1,150.00	
Boudreau	Charles	\$118,714.28	\$79,756.39	\$38,457.89	
Brewer	Brendan	\$88,283.53	\$66,998.57	\$17,150.93	\$4,134.03
Brewer	Richard	\$106,060.29	\$106,060.29	\$0.00	
Brewer	Richard	\$152,497.11	\$80,547.77	\$71,449.34	
Brewer Jr	William	\$48,077.57	\$42,687.93	\$5,389.64	
Bringardner III	John	\$176,981.60	\$85,007.11	\$91,474.49	
Buonpane	Kevin	\$82,784.60	\$62,180.98	\$7,455.56	\$13,148.06
Burbage	John	\$63,491.91	\$63,491.91	\$0.00	
Cameron	David M	\$59,921.42	\$58,601.66	\$500.00	\$819.76
Cassford	Ronald	\$135,391.56	\$116,248.61	\$19,142.95	
Cates	Cheryl	\$69,427.93	\$61,682.22	\$7,745.71	
Chaplin	Jeffrey	\$179,819.07	\$108,794.59	\$70,024.48	
Chobanian	Mark	\$31,367.70	\$28,918.08	\$2,173.50	\$276.12
Cirino	Penny	\$131,670.69	\$106,853.20	\$23,817.49	
Clark	Trevor	\$81,638.40	\$62,138.36	\$19,500.04	
Clark	David	\$176,701.08	\$93,736.72	\$82,464.36	
Coffman	Joanne	\$66,734.21	\$65,134.21	\$1,600.00	
Connor	James	\$151,716.10	\$101,896.20	\$29,727.56	\$20,092.34
Connors	Stephen	\$74,855.70	\$54,559.87	\$13,457.81	\$6,838.02
Connors	Patrick	\$82,358.14	\$66,998.57	\$14,619.98	\$739.59
Cook	Kevin	\$54,862.13	\$54,862.13	\$0.00	
Costa	Denise	\$41,635.76	\$39,135.76	\$2,500.00	
Cox	Jason	\$126,106.23	\$88,620.88	\$25,433.87	\$12,051.48
Craig	Marc	\$84,862.10	\$84,862.10	\$0.00	
Crockett	Alfred	\$109,573.08	\$80,903.60	\$17,726.18	\$10,093.30
Cronin	Carol	\$59,043.07	\$57,720.31	\$1,322.76	
Crowley	Neil	\$122,854.93	\$94,702.40	\$12,960.52	\$14,342.01
Cruz	Miguel	\$119,764.09	\$56,861.70	\$62,402.39	
Darche	Cheryl	\$61,531.93	\$59,931.93	\$1,600.00	
Davis	Paula	\$48,686.99	\$48,186.99	\$500.00	

Last Name	First Name	YTD Gross Pay	YTD Reg	All Other	YTD OT
DePina Jr.	Alfredo	\$71,297.60	\$62,180.98	\$6,916.69	\$2,199.93
Disharoom	Capree	\$67,622.10	\$65,188.50	\$2,433.60	
Donnelly	Kevin	\$121,993.31	\$76,373.85	\$45,119.46	
Donovan	Kevin	\$89,825.79	\$69,679.08	\$19,676.78	\$469.93
Donovan	Daniel	\$108,298.36	\$66,961.17	\$21,337.42	\$19,999.77
Donovan	Richard	\$155,636.81	\$137,023.87	\$18,612.94	
Doyle Jr	John	\$87,530.63	\$81,848.00	\$4,478.48	\$354.15
Dunn	Joseph	\$30,840.00	\$30,840.00	\$0.00	
Duperval	Vardy	\$156,018.39	\$66,513.99	\$89,004.40	
Eaton	Brent	\$59,107.47	\$51,294.55	\$4,982.49	\$2,830.43
Eaton	Bruce	\$92,129.01	\$69,211.99	\$17,078.94	\$5,838.08
Elman	Steven	\$125,604.74	\$78,465.89	\$46,638.85	
Emerson	Robert	\$193,023.19	\$113,101.93	\$78,921.26	
Evans	Thomas	\$96,982.49	\$66,998.57	\$19,259.98	\$10,723.94
Fedrick	Robert	\$103,269.84	\$66,998.57	\$19,166.79	\$17,104.48
Fisher	Jason	\$175,135.05	\$103,095.93	\$71,039.12	
Flaherty	Brian	\$149,913.87	\$70,520.36	\$78,893.51	
Francis	Floyd	\$87,022.92	\$61,110.54	\$25,912.38	
Frazier	Glenn	\$157,447.13	\$82,498.90	\$74,448.23	
Frew	Paul	\$136,362.86	\$101,896.20	\$24,652.80	\$9,813.86
Gagnon	Kristen	\$89,416.63	\$67,370.75	\$21,545.88	
Geary	Daniel	\$89,435.17	\$66,998.57	\$21,714.37	\$722.23
Gibbs	Patrick	\$96,095.09	\$36,286.20	\$45,440.00	\$14,368.89
Gilbert	Kevin	\$103,733.11	\$67,552.29	\$35,680.82	
Glassman	Steven	\$84,266.66	\$66,998.57	\$16,134.98	\$1,133.11
Gordon	Joseph	\$97,613.65	\$66,998.57	\$19,517.64	\$11,097.44
Greener	Melissa	\$145,831.79	\$118,858.60	\$25,973.19	
Griffin	Christine	\$120,670.35	\$120,670.35	\$0.00	
Hales	Yolanda	\$35,921.25	\$35,921.25	\$0.00	
Hall	Jeffrey	\$79,380.38	\$69,617.60	\$7,958.89	\$953.89
Hamelburg	Michelle	\$65,746.89	\$62,639.94	\$3,106.95	
Hamelburg	John	\$198,030.21	\$121,787.63	\$75,242.58	
Hayes	Christopher	\$107,791.81	\$77,426.24	\$15,762.06	\$13,753.51
Hayward	James	\$238,784.50	\$118,586.63	\$119,197.87	
Hoey	Dennis	\$102,905.18	\$81,848.00	\$15,632.72	\$4,574.46
Howard	Brian	\$107,307.90	\$98,702.92	\$8,604.98	
Hughes	Richard	\$134,874.86	\$97,099.88	\$36,774.98	
Hunt	Joshua	\$111,090.46	\$68,066.33	\$42,524.13	
Hurley	James	\$131,776.57	\$105,972.43	\$16,076.64	\$9,727.50
Iskra	Robert	\$103,220.43	\$65,999.51	\$36,720.92	
Iskra	Anthony	\$117,865.19	\$81,848.00	\$19,112.38	\$16,054.81
James	Meaghan	\$83,161.41	\$83,161.41	\$0.00	
Jones	Christopher	\$116,355.80	\$67,840.37	\$48,015.43	
Jordan	Patric	\$56,924.37	\$51,294.55	\$4,199.49	\$1,430.33
Joyce	Thomas	\$138,327.06	\$94,702.40	\$23,754.49	\$19,020.17
Joyce Jr	Thomas	\$92,407.76	\$70,099.86	\$15,421.08	\$6,036.82

Last Name	First Name	YTD Gross Pay	YTD Reg	All Other	YTD OT
Karsay	Albert	\$134,926.69	\$103,922.08	\$16,597.23	\$14,407.38
Keeley	Ryan	\$85,207.80	\$62,178.31	\$15,378.99	\$7,650.50
Kenison	Julie	\$100,878.05	\$66,961.17	\$20,971.99	\$12,944.89
Kent	Ann	\$62,651.15	\$61,151.15	\$1,500.00	
Kourafas	Peter	\$88,666.92	\$66,998.57	\$17,663.27	\$4,005.08
Krakowski	John	\$101,954.85	\$81,848.00	\$9,836.50	\$10,270.35
Kreckler	Daniel	\$135,658.27	\$105,580.37	\$18,088.03	\$11,989.87
Kronillis	Kristopher	\$95,925.87	\$66,998.57	\$18,293.29	\$10,634.01
Labelle	Thomas	\$109,057.47	\$78,020.19	\$24,850.19	\$6,187.09
Lacerda	Christine	\$57,001.66	\$55,209.66	\$1,450.00	\$342.00
Lafleur	Gregory	\$102,279.33	\$66,998.57	\$24,254.82	\$11,025.94
Lapaglia	Scott	\$96,711.33	\$66,998.57	\$12,726.85	\$16,985.91
LaRosee	Elizabeth	\$68,462.88	\$68,462.88	\$0.00	
Legrice	Robert	\$147,451.71	\$97,231.69	\$49,220.02	
L'italien	Marc	\$95,732.13	\$63,024.39	\$32,207.74	
L'italien	Casey	\$102,993.87	\$67,738.62	\$34,755.25	
Lok	Billy	\$169,955.95	\$61,334.08	\$108,121.87	
Lokeman-Mattie	Margaret	\$68,780.40	\$66,280.40	\$2,500.00	
Lucas	Geoffrey	\$149,903.07	\$82,525.93	\$66,877.14	
Lucey	Richard	\$110,314.52	\$73,332.69	\$36,481.83	
Lum	Ronald	\$89,049.43	\$89,049.43	\$0.00	
Malone	Meghan	\$61,803.30	\$61,203.30	\$600.00	
Marag	Anthony	\$162,162.34	\$110,497.90	\$50,664.44	
Marshall	Shawn	\$90,838.39	\$66,998.57	\$18,494.02	\$5,345.80
Mazurek	Kalin	\$83,400.92	\$66,998.57	\$15,858.99	\$543.36
McCarthy	John	\$110,109.01	\$49,229.26	\$49,496.24	\$11,383.51
McCarthy	Michael	\$122,224.80	\$88,605.61	\$15,839.28	\$17,779.91
McDonald	Kristin	\$65,658.03	\$62,200.30	\$1,150.00	\$2,307.73
McDonnell	Kevin	\$104,308.65	\$66,998.57	\$17,289.63	\$20,020.45
McHugh	Dina	\$46,770.63	\$45,720.63	\$1,050.00	
McNamara	William	\$226,254.91	\$70,186.28	\$155,068.63	
McNeil III	Donald	\$85,073.50	\$55,319.63	\$29,753.87	
McVeigh	John	\$81,855.83	\$81,335.83	\$520.00	
Messia	Joseph	\$122,393.49	\$88,605.61	\$22,956.38	\$10,831.50
Miles	Isaiah	\$57,420.24	\$51,294.55	\$4,907.49	\$1,218.20
Monahan	Richard	\$31,200.00	\$30,600.00	\$600.00	
Monteforte	Michael	\$109,608.21	\$66,998.57	\$23,442.78	\$19,166.86
Moran	Peter	\$67,271.04	\$64,627.36	\$2,643.68	
Morgan	Douglas	\$180,724.05	\$88,067.27	\$91,656.78	
Morse	Christine	\$143,863.50	\$88,592.46	\$54,271.04	
Morse	Stephen	\$146,040.93	\$73,332.69	\$72,208.24	
Murphy	David	\$175,016.34	\$174,116.34	\$0.00	
Nash	Herbert	\$115,545.75	\$60,378.23	\$54,667.52	
Nataupsky	Mina	\$59,209.73	\$56,281.88	\$1,600.00	\$1,327.85
Nelson	Mary	\$60,950.58	\$58,800.58	\$2,150.00	
Nelson	Michael	\$91,499.89	\$68,201.09	\$22,075.60	\$1,223.20



## ONE HUNDRED AND EIGHTY SECOND ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	All Other	YTD OT
Nelson	Gregory	\$102,285.75	\$60,327.10	\$41,958.65	
Nguyen	Chien	\$67,076.88	\$56,918.40	\$6,215.72	\$3,092.76
O'Leary	Arthur	\$131,295.53	\$93,609.68	\$23,757.35	\$13,078.50
O'Neill	Patrick	\$100,602.37	\$66,998.57	\$18,345.14	\$15,258.66
O'Neill	Michael	\$172,865.04	\$102,390.89	\$69,474.15	
Pace	William	\$173,215.28	\$170,735.28	\$2,480.00	
Palmer	Shawn	\$189,217.71	\$83,263.03	\$105,454.68	
Pantazelos	Gabriel	\$209,469.20	\$107,477.32	\$100,991.88	
Parrington Wright	Sharon	\$39,890.93	\$37,908.27	\$1,982.66	
Patten	Cheri	\$94,195.58	\$66,905.32	\$18,298.22	\$8,992.04
Peters	Scott	\$95,237.16	\$57,294.80	\$37,442.36	
Phinney	Teresa	\$52,388.31	\$52,388.31	\$0.00	
Phinney	Anthony	\$84,896.22	\$66,998.57	\$13,295.43	\$4,602.22
Pierre-Louis	Christina	\$51,592.32	\$49,092.32	\$2,500.00	
Pierre-Louis	Jean	\$68,241.59	\$66,861.59	\$1,380.00	
Pierre-Louis	Abraham	\$78,366.18	\$60,403.20	\$8,662.34	\$8,450.64
Previti	John	\$98,148.20	\$66,998.57	\$22,705.17	\$8,444.46
Princiotta	Michael	\$80,175.07	\$66,998.57	\$13,040.66	\$135.84
Rennie	Michael	\$124,260.24	\$90,195.88	\$24,241.43	\$9,822.93
Repoff	William	\$74,972.13	\$73,531.69	\$1,440.44	
Richard	Jean	\$93,731.75	\$92,611.75	\$1,120.00	
Rinehart	Robyn	\$47,479.62	\$47,339.62	\$140.00	
Rodman	Matthew	\$102,373.83	\$69,173.93	\$32,699.90	
Rosa	Steven	\$103,679.31	\$44,358.46	\$58,820.85	
Royer	Alan	\$118,911.14	\$41,045.37	\$54,916.81	\$22,948.96
Ryan	Kinnon	\$86,376.13	\$68,753.47	\$17,122.66	
Sass	Cheryl	\$68,268.95	\$66,280.40	\$500.00	\$1,488.55
Sass	Justin	\$68,409.28	\$52,193.68	\$9,792.29	\$5,573.31
Seeto	May	\$60,410.51	\$58,822.00	\$1,200.00	\$388.51
Shannon	Patrick	\$77,756.34	\$60,403.20	\$8,771.24	\$7,731.90
Sherman	Scott	\$118,282.46	\$61,110.54	\$56,671.92	
Shiavone Jr	Robert	\$85,203.24	\$66,998.57	\$14,390.76	\$3,813.91
Sibert	Scott	\$158,052.99	\$83,838.97	\$73,714.02	
Singleton	Jonathan	\$83,614.84	\$66,961.17	\$12,326.19	\$4,327.48
Slavinsky	Stephen	\$69,600.60	\$66,750.60	\$2,850.00	
Smith	Janine	\$90,998.79	\$89,016.13	\$1,982.66	
Smolokoff	Robin	\$40,067.64	\$37,019.67	\$3,047.97	
Smyth	Paul	\$163,322.69	\$84,723.52	\$78,099.17	
Solow	Howard	\$165,168.00	\$77,628.67	\$87,039.33	
Sproules	Christopher	\$76,369.68	\$60,403.20	\$9,323.00	\$5,793.48
Sproules	Timothy	\$100,396.34	\$77,020.28	\$16,952.06	\$6,424.00
Staffier	Craig	\$102,989.25	\$81,735.15	\$21,254.10	
Stanton	Matthew	\$86,520.40	\$66,998.57	\$18,892.31	\$629.52
Steward	John	\$86,767.81	\$69,617.60	\$10,476.47	\$5,823.74
Sullivan	Keri	\$53,454.81	\$53,454.81	\$0.00	
Sullivan	Brendan	\$57,199.71	\$57,199.71	\$0.00	

## ONE HUNDRED AND EIGHTY SECOND ANNUAL REPORT

Last Name	First Name	YTD Gross Pay	YTD Reg	All Other	YTD OT
Sullivan	Pauline	\$60,448.93	\$58,798.93	\$1,650.00	
Sullivan	Patrick	\$87,978.91	\$66,998.57	\$15,862.57	\$5,117.77
Sutherland	William	\$73,372.56	\$61,041.12	\$8,824.28	\$2,657.16
Sutherland	James	\$126,131.70	\$74,220.08	\$51,411.62	
Teal	Janet	\$61,488.77	\$61,048.77	\$440.00	
Tracey-McNulty	Diane	\$67,750.93	\$66,280.40	\$1,470.53	
Tran	Duong	\$66,685.45	\$55,634.68	\$11,050.77	
Tuitt	Michael	\$109,338.06	\$73,234.88	\$35,603.18	
Tyler	Michelle	\$82,476.59	\$82,476.59	\$0.00	
Walsh	Christopher	\$86,340.78	\$66,998.57	\$18,283.99	\$1,058.22
Ward	Debra	\$32,783.50	\$32,585.42	\$198.08	
Whynot	Joseph	\$66,318.50	\$52,395.20	\$9,880.45	\$3,192.85
Witherspoon	Cheryl	\$57,287.26	\$57,287.26	\$0.00	
Young	Kerry	\$82,201.65	\$66,998.57	\$14,033.66	\$1,169.42
Zaiter	Daniel	\$102,501.52	\$29,875.78	\$72,125.74	

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## **AT YOUR SERVICE**

(781)

[www.randolph-ma.gov](http://www.randolph-ma.gov)

Animal Control	961-0946
Board of Assessors	961-0906
Board of Health	961-0924
Dept. of Public Works	961-0940
Sewer Division	961-0941
Water Division	961-0942
Highway Division	961-0943
Engineering Division	961-0950
Fire Department	963-3131
Inspectional Services/Wire Insp.	963-0921
Plumbing Inspector	961-0920
Police Department	963-1212
Recreation Office	961-0939
Skating Rink	961-0938
Superintendent of Schools	961-6200
Town Accountant	961-0903
Town Clerk/Registrar	961-0900
Town Collector	961-0913
Town Manager/Human Resources	961-0911
Town Planner	961-0936
Town Treasurer	961-0934
Turner Free Library	961-0932
Veterans/Elderly Services	961-0930

Randolph

**Emergency**

Police

Fire

Municipal Ambulance

**DIAL 911**